

## 2024-2026

### Retail Cannabis Program Expansion

Name	Depts	Timeline
Report back to Council & Community; Develop and Implement Comprehensive Plan	CDD, EDOG, CAO, CMO	YEAR 2
Draft legislation to implement identified policy decisions	CAO, CMO	YEAR 2
Get final policy direction from community, Planning Commission, and City Council	CDD, EDOG, CMO	YEAR 2
Conduct community outreach to identify policy options - how many, where?	CDD, EDOG	YEAR 2
Coordinate necessary zoning code amendments into new zoning code as part General Plan update	CDD, CAO	YEAR 2

### Adoption of Tree Preservation Ordinance and Updated Policies and Procedures

Name	Depts	Timeline
Update processes, applications, permitting system, staffing roles, outreach regarding final updates	CDD, EDOG, PW&U	YEAR 2

### Zoning Code Update

Name	Depts	Timeline
Review and recommend proposed changes to zoning code (Planning Commission)	CAO, CDD, EDOG	YEAR 2
Complete environmental analysis of zoning code changes	CAO, CDD, EDOG	YEAR 2
Adopt zoning code (City Council)	CAO, CDD, EDOG, CMO	YEAR 2

### Parking Ordinance Update

Name	Depts	Timeline
Council adoption of updated ordinance	CAO, PD, CMO	YEAR 2

Conduct community outreach regarding changes & courtesy noticing  
Develop permitting system and city wide signage

EDOG, PD  
EDOG, PD, PW&U

YEAR 2  
YEAR 2

## Housing Element Implementation

Name	Depts	Timeline
Update Zoning Code to reflect city's housing plan (City Council)	CDD, CAO, CMO	YEAR 2

## Parking Management

Name	Depts	Timeline
Implement near-term parking management strategies outlined in Plan	PD, PW&U	YEAR 2
Identify funding for and prioritize mid-long term strategies outlined in Plan	PW&U, PD	YEAR 2
Adopt parking regulations as part of Zoning Code Update	CDD, CAO, CMO	YEAR 2

## Fairgrounds Interim Transition / Mast Plan Completion

Name	Depts	Timeline
Master plan process for fairgrounds	CMO, CDD, EDOG	YEAR 2

## Open Space Acquisitions and Management

Name	Depts	Timeline
Cedar Grove: Co-Management Agreement with FIGR, Park Development Plans, Funding	CDD, PR, CAO	YEAR 2

## Downtown Investments and Beautification

Name	Depts	Timeline
Economic Development Strategy	CMO, EDOG	YEAR 2
Complete plan to improve pedestrian access and gathering spaces in the downtown	CDD, PW&U	YEAR 2

## Strategic Plan to End Homelessness

Name	Depts	Timeline
Adopt a strategic plan	CDD, CMO, PD	YEAR 2

## Sea Level Rise, Floodplain Modelling, Insurance Maps, and Adaptation Plan

Name	Depts	Timeline
Inform Resiliency framework and GPU	PW&U, EDOG, CDD	YEAR 2
Finalize Mapping & FEMA FIRM update	PW&U, EDOG, CDD, CMO	YEAR 2
Elevation Certification program development	PW&U, EDOG, CDD	YEAR 2

## Petaluma North Station Specific Plan

Name	Depts	Timeline
Conduct a public engagement process focused on new transit-oriented development	CDD, EDOG, CMO	YEAR 2

## Citywide Diversity, Equity, Inclusion, and Belonging (DEIB) Efforts

Name	Depts	Timeline
DEIB Adaptation Plan	HR, CMO	YEAR 2

## Completion of Organization Strategic Plan (OnePetaluma)

Name	Depts	Timeline
Service Delivery and Customer Service	ALL	YEAR 2
Training and Development, Develop Petaluma University	HR, CMO	YEAR 2

## Enterprise Resource Planning software

Name	Depts	Timeline
Configure all modules of the new system including personnel, accounts payable, utility billing, etc. including integrations with Neogov, Energov, Procore and other City applications	FINANCE, HR, EDOG	YEAR 2
Test configurations, modify as needed, identify launch requirements	FINANCE, HR, EDOG	YEAR 2
Complete staff training	FINANCE, HR, EDOG	YEAR 2

## Purchasing Policy Ordinance

Name	Depts	Timeline
Implementation and Standard Operating Procedures	ALL	YEAR 2

## Utilization of the West Wing of City Hall

Name	Depts	Timeline
Develop renovation plans for unutilized areas	PW&U	YEAR 2

## Other Major Projects

Name	Depts	Timeline
Paperless Document Management Implementation	CLERK, EDOG	YEAR 2
Labor Contract Negotiations	HR, CMO	YEAR 2
Police Department Short Term Remodel Design and Construction	PD, PW&U	YEAR 2
Records Retention Schedule Rollout and City-Wide Destruction	CLERK, ALL	YEAR 2