

Resolution No. 2024-XXX N.C.S.  
of the City of Petaluma, California

**APPROVING A RESOLUTION AUTHORIZING THE CITY MANAGER TO SIGN  
AUTHORIZING THE CITY MANAGER TO SIGN AGREEMENTS WITH STRADA  
GLOBAL, SPRYPOINT SERVICES INC., PLANTE MORAN, AND NICHOLSON STRATEGIC  
SERVICES**

**WHEREAS**, the City’s current Enterprise Resource Planning (ERP) software solution, Tyler Eden, will be sunset in spring 2027; and

**WHEREAS**, the replacement of Tyler Eden is a current Council priority; and

**WHEREAS**, the City completed an RFP and selection process to choose the most robust software solution for replacement of Tyler Eden; and

**WHEREAS**, the selection committee chose Workday, Inc. as the software solution to meet the complex financial and human resource needs of the organization, Strada Global as the implementation consultant to assist the City in implementing Workday software, and SpryPoint Services as the software solution and implementer for utility billing software; and

**WHEREAS**, City Council authorized the City Manager to enter into agreement with Workday, Inc. on October 21, 2024; and

**WHEREAS**, the selection committee has decided to extend the City’s agreement with Plante Moran to include ERP implementation project management services, in addition to the original ERP selection services; and

**WHEREAS**, the Human Resources director has decided to enter into an agreement with previous City contractor Nicholson Strategic Services for additional project management and subject matter expertise

**WHEREAS**, pursuant to best practices and Council goals the selection committee recommends that the City enter into this agreement prior to the rest of the ERP replacement project contracts in order to obtain the significant discount; and

**WHEREAS**, this action is exempt from the requirements of the California Environmental Quality Act (CEQA) in accordance with CEQA Guidelines Section 15378, as signing a software agreement does not meet CEQA's definition of a “project,” because the action does not have the potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment, it is a fiscal activity which does not involve commitment to any specific project, and because the action constitutes organizational or administrative activities of governments that will not result in direct or indirect physical changes in the environment.

**NOW, THEREFORE, BE IT RESOLVED**, by the City Council of the City of Petaluma as follows:

1. Finds the foregoing recitals true and correct and are incorporated herein.
2. Finds that this action is exempt from the requirements of the California Environmental Quality Act (CEQA)

in accordance with CEQA Guidelines Section 15378, as signing a software agreement does not meet CEQA's definition of a "project," because the action does not have the potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment, it is a fiscal activity which does not involve commitment to any specific project, and because the action constitutes organizational or administrative activities of governments that will not result in direct or indirect physical changes in the environment.

- 3. Authorizes the City Manager to sign agreements with the following vendors, in substantially the same form as attached in Exhibits and incorporated herein by reference:
  - a. Exhibit A: Strada Global
  - b. Exhibit B: SpryPoint Services
  - c. Exhibit C: Plante Moran
  - d. Exhibit D: Nicholson Strategic Services

Under the power and authority conferred upon this Council by the Charter of said City.

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**REFERENCE:**

I hereby certify the foregoing Resolution was introduced and adopted by the Council of the City of Petaluma at a Regular meeting on the 18<sup>th</sup> day of November 2024, by the following vote:

Approved as to form:

\_\_\_\_\_  
City Attorney

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

**ATTEST:**

\_\_\_\_\_  
City Clerk

\_\_\_\_\_  
Mayor