

*Bryant Moynihan*

Petaluma, CA

May 29, 2024

Dear City Council:

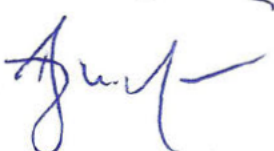
I thank you for your service to the community. I am appreciative of recent street improvements done in our town and understand that Measure U funds were used to support a bond to cover these costs. And while a portion of the annual sales tax revenues are being used for debt service of the bonds, most of the remaining sales tax revenues are being spent on public employee salaries and benefits.

I am concerned about large compensation increases be given to the City Administration. I suspect the increases reported in the Argus Courier followed similar large increases to the various employee bargaining units. The long-term impact of these decisions will be economically devastating to our community. When is the City Council planning to float another Measure U tax increase?

The proposed budget increases are excessive and unnecessary. I would encourage the City Council, prior to voting on the budget, to review a current Position Control Report (see attachments). One easy way to reduce long term spending is to eliminate all of the unfilled, funded positions. Additionally, limit the overtime allowed for the funded positions.

Please consider this alternative.

Sincerely,



Bryant Moynihan

Attachments:

Position Control Report Filled v. Unfilled (10) pages

2012 Position Control Report Salaries, Benefits (19 pages).

**CITY OF PETALUMA**  
**POSITION CONTROL REPORT**  
**FISCAL YEAR 11-12**  
**ALL FUNDS AND DIVISIONS**

UNIT	JOB CLASS		DIV	FTE%	SAL & BEN
	MAYOR	FILLED	11300		9,469.50
	COUNCILMEMBER	FILLED	11300		7,513.53
	COUNCILMEMBER	FILLED	11300		4,253.55
	COUNCILMEMBER	FILLED	11300		4,133.55
	COUNCILMEMBER	FILLED	11300		10,202.50
	COUNCILMEMBER	FILLED	11300		10,202.50
	COUNCILMEMBER	FILLED	11300		7,513.53
<b>TOTAL CITY COUNCIL</b>					<b>53,288.67</b>
8	CITY CLERK	FILLED	11320	0.60	70,288.32
1	DEPUTY CITY CLERK	FILLED	11320	0.80	60,589.36
TOTAL DIVISION				1.40	130,877.68
8	CITY CLERK	FILLED	11321	0.40	46,858.88
1	DEPUTY CITY CLERK	FILLED	11321	0.20	15,147.34
TOTAL DIVISION				0.60	62,006.22
<b>TOTAL CITY CLERK DEPARTMENT</b>				<b>2.00</b>	<b>192,883.90</b>
11	LEGAL ASSISTANT	FILLED	11310	0.50	47,903.03
<b>TOTAL CITY ATTORNEY DEPARTMENT</b>				<b>0.50</b>	<b>47,903.03</b>
8	ASST. CITY MANAGER	FILLED	11330	0.75	143,891.76
8	CITY MANAGER	FILLED	11330	0.50	137,364.44
11	EXEC ASST TO CITY MGR	FILLED	11330	1.00	95,944.56
9	SENIOR PLANNER	FILLED	11330	0.80	95,976.42
<b>TOTAL CITY MANAGER DEPARTMENT</b>				<b>3.05</b>	<b>473,177.18</b>
1	HUMAN RES ASST II	FILLED	11600	1.00	84,913.92
8	HUMAN RES MGR	FILLED	11600	0.60	84,020.89
<b>TOTAL HUMAN RESOURCES DEPARTMENT</b>				<b>1.60</b>	<b>168,934.81</b>
8	FINANCE DIRECTOR	FILLED	11400	0.50	94,790.90
TOTAL DIVISION				0.50	94,790.90
4	ACCOUNTANT	FILLED	11410	1.00	86,811.58
11	ACCOUNTANT	FILLED	11410	1.00	97,780.09
3	ACCT ASST II	FILLED	11410	1.00	76,459.87
4	ACCOUNTANT ANALYST	FILLED	11410	0.15	15,953.34
9	COMMERCIAL SVCS MGR	FILLED	11410	0.20	27,358.54
4	SENIOR ACCOUNTANT	FILLED	11410	1.00	113,868.89
TOTAL DIVISION				4.35	418,232.32
3	ACCT ASST II	FILLED	11420	0.45	34,858.59
3	ACCT ASST I	FILLED	11420	0.05	3,111.76
3	ACCT ASST II	FILLED	11420	0.50	37,237.77
9	COMMERCIAL SVCS MGR	FILLED	11420	0.20	27,358.54
TOTAL DIVISION				1.20	102,566.67
<b>TOTAL FINANCE DEPARTMENT</b>				<b>6.05</b>	<b>615,589.88</b>
1	ADMIN ASST	FILLED	15100	1.00	92,675.96
8	POLICE CHIEF INTERIM	FILLED	15100	1.00	237,738.63
10	POLICE LT	FILLED	15100	1.00	222,827.56
6	POLICE SGT	FILLED	15100	1.00	172,124.15
TOTAL DIVISION				<b>4.00</b>	<b>725,366.30</b>
6	COMM SERV OFF	FILLED	15600	1.00	79,715.97
4	NEIGHBOR. PRES. COORD.	FILLED	15600	0.55	55,979.70
10	POLICE LT	FILLED	15600	1.00	222,827.56

**CITY OF PETALUMA**  
**POSITION CONTROL REPORT**  
**FISCAL YEAR 11-12**  
**ALL FUNDS AND DIVISIONS**

UNIT	JOB CLASS		DIV	FTE%	SAL & BEN
10	POLICE LT	FILLED	15600	1.00	222,827.56
10	POLICE LT	FILLED	15600	1.00	222,827.56
6	POLICE OFFICER	FILLED	15600	1.00	150,815.76
6	POLICE OFFICER	FILLED	15600	1.00	146,764.25
6	POLICE OFFICER	FILLED	15600	1.00	138,379.13
6	POLICE OFFICER	FILLED	15600	1.00	146,764.25
6	POLICE OFFICER	FILLED	15600	1.00	146,764.25
6	POLICE OFFICER	FILLED	15600	1.00	146,764.25
6	POLICE OFFICER	FILLED	15600	1.00	146,764.25
6	POLICE OFFICER	FILLED	15600	1.00	138,005.72
6	POLICE OFFICER	FILLED	15600	1.00	141,631.68
6	POLICE OFFICER	FILLED	15600	1.00	140,622.86
6	POLICE OFFICER	FILLED	15600	1.00	144,534.80
6	POLICE OFFICER	FILLED	15600	1.00	146,764.25
6	POLICE OFFICER	FILLED	15600	1.00	146,764.25
6	POLICE OFFICER	FILLED	15600	1.00	146,764.25
6	POLICE OFFICER	FILLED	15600	1.00	146,764.25
6	POLICE OFFICER	FILLED	15600	1.00	146,764.25
6	POLICE OFFICER	FILLED	15600	1.00	146,764.25
6	POLICE OFFICER	FILLED	15600	1.00	136,394.80
6	POLICE OFFICER	FILLED	15600	1.00	146,764.25
6	POLICE OFFICER	FILLED	15600	1.00	134,102.90
6	POLICE OFFICER	FILLED	15600	1.00	146,764.25
6	POLICE OFFICER	FILLED	15600	1.00	146,764.25
6	POLICE OFFICER	FILLED	15600	1.00	146,764.25
6	POLICE OFFICER	FILLED	15600	1.00	140,157.94
6	POLICE OFFICER	FILLED	15600	1.00	137,958.63
6	POLICE OFFICER	FILLED	15600	1.00	138,379.13
6	POLICE OFFICER	FILLED	15600	1.00	138,379.13
6	POLICE OFFICER	FILLED	15600	1.00	142,852.32
6	POLICE OFFICER	FILLED	15600	1.00	146,764.25
6	POLICE OFFICER	FILLED	15600	1.00	146,764.25
6	POLICE OFFICER	FILLED	15600	1.00	138,627.66
6	POLICE OFFICER	FILLED	15600	1.00	146,764.25
6	POLICE OFFICER	FILLED	15600	1.00	142,852.32
6	POLICE OFFICER	FILLED	15600	1.00	146,764.25
6	POLICE OFFICER	FILLED	15600	1.00	150,016.81
6	POLICE OFFICER	FILLED	15600	1.00	142,852.32
6	POLICE OFFICER	FILLED	15600	1.00	138,379.13
6	POLICE OFFICER	FILLED	15600	1.00	138,627.66
6	POLICE SGT	FILLED	15600	1.00	176,036.08
6	POLICE SGT	FILLED	15600	1.00	176,036.08
6	POLICE SGT	FILLED	15600	1.00	162,814.47
6	POLICE SGT	FILLED	15600	1.00	171,199.59
6	POLICE SGT	FILLED	15600	1.00	176,036.08
6	POLICE SGT	FILLED	15600	1.00	171,199.59
TOTAL DIVISION				48.55	7,299,591.75
6	PUB SAF DISP	FILLED	15200	1.00	80,180.85
6	PUB SAF DISP	FILLED	15200	1.00	80,816.64
6	PUB SAF DISP	FILLED	15200	0.50	43,738.11
6	PUB SAF DISP	FILLED	15200	1.00	94,656.11
6	PUB SAF DISP	FILLED	15200	1.00	88,136.14
6	PUB SAF DISP	FILLED	15200	1.00	84,340.35
6	PUB SAF DISP	FILLED	15200	1.00	88,136.14
6	PUB SAF DISP	FILLED	15200	0.50	44,068.07
6	PUB SAF DISP	FILLED	15200	1.00	85,713.38
6	PUB SAF DISP	FILLED	15200	1.00	95,259.90
6	PUB SAF DISP	FILLED	15200	1.00	90,182.91
TOTAL DIVISION				10.00	875,228.62

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UNIT	JOB CLASS		DIV	FTE%	SAL & BEN
6	POLICE OFFICER	FILLED	15500	1.00	146,764.25
6	POLICE OFFICER	FILLED	15500	1.00	146,764.25
6	POLICE OFFICER	FILLED	15600	1.00	140,157.94
6	POLICE OFFICER	FILLED	15600	1.00	146,764.25
6	POLICE SGT	FILLED	15500	1.00	162,814.47
TOTAL DIVISION				5.00	743,265.16
6	EVIDENCE TECHICIAN	FILLED	15700	1.00	89,372.76
3	POL REC ASST II	FILLED	15700	1.00	72,436.85
3	POL REC ASST II	FILLED	15700	1.00	77,635.71
3	POL REC ASST II	FILLED	15700	0.50	37,265.96
3	POL REC ASST II	FILLED	15700	1.00	84,289.73
3	POL REC ASST II	FILLED	15700	0.50	45,088.11
3	POL REC ASST II	FILLED	15700	0.50	47,240.46
10	POL RECORDS SUP	FILLED	15700	1.00	102,020.72
TOTAL DIVISION				6.50	555,350.30
6	POLICE OFFICER	FILLED	15620	1.00	138,379.13
6	POLICE OFFICER	FILLED	15620	1.00	138,379.13
6	POLICE OFFICER	FILLED	15620	1.00	146,764.25
6	POLICE OFFICER	FILLED	15620	1.00	142,430.63
6	POLICE OFFICER	FILLED	15620	1.00	146,764.25
6	POLICE SGT	FILLED	15620	1.00	160,830.14
TOTAL DIVISION				6.00	873,547.54
6	PARKING ENF OFF	FILLED	15800	1.00	79,193.57
6	PARKING ENF OFF	FILLED	15800	1.00	76,654.04
TOTAL DIVISION				2.00	155,847.60
6	POLICE OFFICER	FILLED	15610	1.00	146,764.25
TOTAL DIVISION				1.00	146,764.25
<b>TOTAL POLICE DEPARTMENT</b>				<b>83.05</b>	<b>11,374,961.53</b>
1	ADMIN ASST	VACANT	13100	1.00	81,591.78
8	FIRE CHIEF	FILLED	13100	1.00	240,746.70
7	FIRE INSPECTOR	FILLED	13100	0.50	78,671.17
10	FIRE MARSHAL	FILLED	13300	0.50	95,513.35
TOTAL DIVISION				3.00	496,523.00
10	FIRE BTTN CHIEF	VACANT	13500	1.00	205,516.01
10	FIRE BTTN CHIEF	FILLED	13500	1.00	215,520.79
10	FIRE BTTN CHIEF	FILLED	13500	1.00	210,670.43
7	FIRE CPT	FILLED	13500	1.00	169,333.87
7	FIRE CPT	VACANT	13500	1.00	169,289.00
7	FIRE CPT	FILLED	13500	1.00	142,083.01
7	FIRE CPT	FILLED	13500	1.00	180,829.19
7	FIRE CPT	FILLED	13500	1.00	180,829.19
7	FIRE CPT	FILLED	13500	1.00	180,829.19
7	FIRE CPT	FILLED	13500	1.00	180,829.19
7	FIRE CPT	FILLED	13500	1.00	180,829.19
7	FIRE CPT	FILLED	13500	1.00	180,829.19
7	FIRE CPT	FILLED	13500	1.00	173,200.93
10	FIRE EMS MANAGER	FILLED	13500	1.00	301,862.27
7	FIRE ENGINEER	FILLED	13500	1.00	162,117.53
7	FIRE ENGINEER	FILLED	13500	1.00	165,370.08
7	FIRE ENGINEER	VACANT	13500	1.00	139,045.22
7	FIRE ENGINEER	FILLED	13500	1.00	162,117.53
7	FIRE ENGINEER	VACANT	13500	1.00	139,045.22
7	FIRE ENGINEER	FILLED	13500	1.00	162,117.53



**CITY OF PETALUMA**  
**POSITION CONTROL REPORT**  
**FISCAL YEAR 11-12**  
**ALL FUNDS AND DIVISIONS**

UNIT	JOB CLASS		DIV	FTE%	SAL & BEN
7	FIRE ENGINEER /PARA	FILLED	13500	1.00	165,482.93
7	FIRE ENGINEER /PARA	FILLED	13500	1.00	165,482.93
7	FIRE ENGINEER /PARA	FILLED	13500	1.00	165,482.93
7	FIREFIGHTER	FILLED	13500	1.00	152,514.90
7	FIREFIGHTER	FILLED	13500	1.00	130,743.89
7	FIREFIGHTER	FILLED	13500	1.00	123,563.99
7	FIREFIGHTER	FILLED	13500	1.00	142,083.01
7	FIREFIGHTER	FILLED	13500	1.00	152,514.90
7	FIREFIGHTER	FILLED	13500	1.00	124,223.92
7	FIREFIGHTER	FILLED	13500	1.00	142,083.01
7	FIREFIGHTER	FILLED	13500	1.00	124,223.92
7	FIREFIGHTER	FILLED	13500	1.00	141,423.08
7	FIREFIGHTER	FILLED	13500	1.00	142,083.01
7	FIREFIGHTER	FILLED	13500	1.00	134,655.82
7	FIREFIGHTER /PARA	FILLED	13500	1.00	155,051.04
7	FIREFIGHTER /PARA	FILLED	13500	1.00	165,482.93
7	FIREFIGHTER /PARA	FILLED	13500	1.00	165,482.93
7	FIREFIGHTER /PARA	FILLED	13500	1.00	148,185.61
7	FIREFIGHTER /PARA	FILLED	13500	1.00	161,571.00
7	FIREFIGHTER /PARA	FILLED	13500	1.00	165,482.93
7	FIREFIGHTER /PARA	FILLED	13500	1.00	165,482.93
7	FIREFIGHTER /PARA	FILLED	13500	1.00	155,051.04
7	FIREFIGHTER /PARA	FILLED	13500	1.00	165,482.93
7	FIREFIGHTER /PARA	FILLED	13500	1.00	165,482.93
7	FIREFIGHTER /PARA	FILLED	13500	1.00	165,482.93
7	FIREFIGHTER /PARA	FILLED	13500	1.00	168,735.49
7	FIREFIGHTER /PARA	FILLED	13500	1.00	148,185.61
TOTAL DIVISION				46.00	7,523,157.90
7	FIRE INSPECTOR	FILLED	13400	0.50	78,671.17
10	FIRE MARSHAL	FILLED	13400	0.40	76,410.68
3	SECRETARY	FILLED	13400	0.50	38,442.48
TOTAL DIVISION				1.40	193,524.33
10	FIRE MARSHAL	FILLED	13300	0.10	19,102.67
3	SECRETARY	FILLED	13300	0.50	38,442.48
TOTAL DIVISION				0.60	57,545.15
<b>TOTAL FIRE DEPARTMENT</b>				<b>51.00</b>	<b>8,270,750.37</b>
8	DIR. OF PUBLIC WORKS & UTILITIES	VACANT	16100	0.15	26,872.48
3	OFFICE ASST 11	FILLED	16100	0.50	35,029.31
3	SECRETARY	FILLED	16100	0.50	37,419.09
TOTAL DIVISION				1.15	99,320.88
9	CITY ENGINEER	FILLED	16200	0.90	145,242.65
4	INSP SUPER/PF MGR	FILLED	16200	0.15	20,922.68
3	PUBLIC WORKS INSP 11	FILLED	16200	0.15	18,731.18
TOTAL DIVISION				1.20	184,896.52
9	SENIOR CIVIL ENGINEER	FILLED	16210	0.10	13,676.01
9	SENIOR CIVIL ENGINEER	FILLED	16210	0.10	13,790.42
4	GREEN BLDG PROJ MGR	FILLED	16210	0.05	6,276.27
9	ENGINEERING MANAGER	FILLED	16210	0.10	16,594.02
TOTAL DIVISION				0.35	50,336.72
2	FCLTIES MAINT WKR 1	FILLED	16300	1.00	89,985.85
2	FCLTIES MAINT WKR 11	FILLED	16300	1.00	106,522.43
4	INSP SUPER/PF MGR	FILLED	16300	0.15	20,930.01
TOTAL DIVISION				2.15	217,438.28

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UNIT	JOB CLASS		DIV	FTE%	SAL & BEN
2	EQUIP MECH LEAD WKR	FILLED	16400	1.00	108,657.95
2	EQUIP MECH	FILLED	16400	1.00	95,019.58
TOTAL DIVISION				2.00	203,677.52
2	PARK MNTC LEAD WKR	FILLED	16540	1.00	98,031.19
2	PARK MNTC WKR 11	FILLED	16540	1.00	84,836.31
2	PARK MNTC WKR 11	FILLED	16540	1.00	93,557.99
2	PARK MNTC WKR 11	FILLED	16540	1.00	92,460.38
2	PARK MNTC WKR 11	FILLED	16540	1.00	92,460.38
2	PARK MNTC WKR 11	FILLED	16540	1.00	92,460.38
2	PARK MNTC WKR 11	FILLED	16540	1.00	92,460.38
9	PARKS MANAGER	FILLED	16540	0.75	103,376.71
TOTAL DIVISION				7.75	749,643.73
<b>TOTAL PUBLIC WORKS DEPARTMENT</b>				<b>14.60</b>	<b>1,505,313.66</b>
2	ANIMAL CTRL OFFICER	FILLED	11200	1.00	82,869.11
2	ANIMAL CTRL OFFICER	FILLED	11200	1.00	79,722.56
9	ANIMAL SERVICES MGR	FILLED	11200	1.00	112,119.33
2	ANIMAL TECHNICIAN	FILLED	11200	1.00	76,148.19
3	SHELTER ASSISTANT	FILLED	11200	1.00	66,405.20
9	SHELTER SUPERVISOR	FILLED	11200	1.00	76,308.83
<b>TOTAL ANIMAL SERVICES DEPARTMENT</b>				<b>6.00</b>	<b>493,573.21</b>
3	ADMIN TECHNICIAN	FILLED	14100	1.00	99,890.93
8	ASST. CITY MANAGER	FILLED	14100	0.25	51,073.01
3	OFFICE ASST 11	FILLED	14100	1.00	73,549.47
4	REC COORDINATOR	FILLED	14100	1.00	67,243.24
9	RECREATION SUPR	FILLED	14100	1.00	102,513.88
9	RECREATION SUPR	FILLED	14100	1.00	110,083.35
TOTAL DIVISION				5.25	504,353.88
<b>TOTAL PARKS &amp; RECREATION DEPARTMENT</b>				<b>5.25</b>	<b>504,353.88</b>
<b>TOTAL GENERAL FUND</b>				<b>173.10</b>	<b>23,700,730.10</b>
3	ADMIN ASST	FILLED	66100	0.50	42,786.10
8	DIR. OF PUBLIC WORKS & UTILITIES	VACANT	66100	0.25	47,395.45
3	ENG TECH 11	VACANT	66100	0.50	41,376.34
9	ENGINEER MANAGER	FILLED	66100	0.25	41,485.05
9	ENGINEER/CONS MGR	VACANT	66100	0.10	16,594.02
3	OFFICE ASST. II	FILLED	66100	0.20	14,901.36
3	SECRETARY	FILLED	66100	0.25	18,433.58
9	SENIOR CIVIL ENGINEER	FILLED	66100	0.50	65,510.61
9	SENIOR CIVIL ENGINEER	VACANT	66100	0.20	29,395.67
3	SENIOR ENG TECH	FILLED	66100	0.50	56,655.19
11	HUMAN RES ANALYST III	VACANT	66100	0.20	35,134.46
8	FINANCE DIRECTOR	FILLED	66100	0.10	17,346.69
9	UTILITY MANAGER	FILLED	66100	0.25	32,581.49
TOTAL DIVISION				3.80	459,596.02
9	ENGINEER MANAGER	FILLED	66600	0.10	16,594.02
9	SENIOR CIVIL ENGINEER	VACANT	66600	0.10	12,955.07
2	UTILITY SERV LEAD WKR	FILLED	66600	1.00	97,370.63
2	UTILITY SERV WKR 11	FILLED	66600	1.00	81,465.10
2	UTILITY SERV WKR 11	FILLED	66600	1.00	86,660.66
2	UTILITY SERV WKR 11	FILLED	66600	1.00	90,572.60
TOTAL DIVISION				4.20	385,618.07
3	MECHANICAL TECH	FILLED	66200	0.20	21,599.69
9	WATER REC PLANT OP SUPER	FILLED	66200	0.15	20,088.55

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UNIT	JOB CLASS		DIV	FTE%	SAL & BEN
2	OPERATOR III	FILLED	66200	0.20	23,164.60
3	SR. MECHANICAL TECH	FILLED	66200	0.15	15,520.07
2	UTILITY SERV LEAD WKR	FILLED	66200	1.00	108,222.57
2	UTILITY SERV WKR 11	FILLED	66200	1.00	83,731.82
2	UTILITY SERV WKR 11	FILLED	66200	1.00	83,071.89
2	UTILITY SERV WKR 11	FILLED	66200	1.00	90,251.78
2	UTILITY SERV WKR 11	FILLED	66200	1.00	85,778.59
2	UTILITY SUPERVISOR	FILLED	66200	0.50	57,123.89
2	UTILITY SUPERVISOR	FILLED	66200	0.50	54,861.26
3	SENIOR ENG TECH	FILLED	66200	0.20	21,879.69
2	UTILITY SERV WKR 111	FILLED	66200	1.00	88,168.34
3	WATER RES CONTROL TECH	FILLED	66200	0.10	11,767.77
TOTAL DIVISION				8.00	765,230.51
3	ACCT ASST II	FILLED	66300	0.50	37,237.77
3	ACCT ASST II	FILLED	66300	0.50	37,390.93
9	COMMERCIAL SVCS MGR	FILLED	66300	0.25	34,198.18
3	ACCT ASST I	FILLED	66300	0.50	31,117.65
3	ACCT ASST II	FILLED	66300	0.25	18,603.28
3	OFFICE ASST. II	FILLED	66300	0.05	3,725.34
3	ENV. COMPLIANCE INSP.	FILLED	66300	0.10	9,873.60
9	ENV. SERVICES SUPER	FILLED	66300	0.10	12,678.68
3	ACCT ASST II	FILLED	66300	0.25	18,618.89
TOTAL DIVISION				2.50	203,444.30
3	ENV. COMPLIANCE INSP.	FILLED	66400	0.40	39,514.40
9	ENV. SERVICES SUPER	FILLED	66400	0.40	50,714.71
TOTAL DIVISION				0.80	90,229.11
3	ADMIN TECHNICIAN	FILLED	66700	0.90	75,439.96
9	ENGINEER/CONS MGR	VACANT	66700	0.80	132,752.14
3	ENV. COMPLIANCE INSP.	FILLED	66700	0.50	49,368.00
9	ENV. SERVICES SUPER	FILLED	66700	0.50	63,393.39
3	LAB ANALYST	FILLED	66700	0.90	75,816.25
2	LEAD OPERATOR	FILLED	66700	0.90	117,694.53
2	LEAD OPERATOR	FILLED	66700	0.90	104,829.57
3	MECHANICAL TECH	FILLED	66700	0.70	75,598.91
2	OPERATOR II	FILLED	66700	0.90	94,207.69
2	OPERATOR III	FILLED	66700	0.90	96,564.40
2	OPERATOR III	FILLED	66700	0.80	92,658.39
2	OPERATOR III	VACANT	66700	1.00	92,403.03
4	SR. LAB ANALYST	FILLED	66500	0.90	78,931.62
3	SR. MECHANICAL TECH	FILLED	66700	0.70	72,426.98
9	WATER REC PLANT OP SUPER	FILLED	66700	0.75	100,442.76
3	WATER RES CONTROL TECH	FILLED	66700	0.80	94,142.14
TOTAL DIVISION				12.85	1,416,669.77
3	ADMIN TECHNICIAN	FILLED	66500	0.10	8,382.22
9	ENGINEER/CONS MGR	VACANT	66500	0.10	16,594.02
9	ENGINEER MANAGER	FILLED	66500	0.15	24,891.03
3	LAB ANALYST	FILLED	66500	0.10	8,424.03
2	LEAD OPERATOR	FILLED	66500	0.10	13,077.17
2	LEAD OPERATOR	FILLED	66500	0.10	11,647.73
3	MECHANICAL TECH	FILLED	66500	0.10	10,799.84
2	OPERATOR II	FILLED	66500	0.10	10,467.52
2	OPERATOR III	FILLED	66500	0.10	10,729.38
9	WATER REC PLANT OP SUPER	FILLED	66500	0.10	13,392.37
4	SR. LAB ANALYST	FILLED	66500	0.10	8,770.18
9	SENIOR CIVIL ENGINEER	VACANT	66500	0.20	25,910.14
3	SR. MECHANICAL TECH	FILLED	66500	0.15	15,520.07

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UNIT	JOB CLASS		DIV	FTE%	SAL & BEN
3	WATER RES CONTROL TECH	FILLED	66500	0.10	11,767.77
TOTAL DIVISION				1.60	190,373.45
<b>TOTAL WASTEWATER DEPARTMENT</b>				<b>33.75</b>	<b>3,511,161.25</b>
3	ADMIN ASST	FILLED	67100	0.50	42,786.10
9	SENIOR CIVIL ENGINEER	VACANT	67100	0.50	64,775.34
8	DIR. OF PUBLIC WORKS & UTILITIES	VACANT	67100	0.25	47,395.45
3	ENG TECH 11	VACANT	67100	0.50	41,376.34
3	OFFICE ASST. II	FILLED	67100	0.60	43,320.75
3	SECRETARY	FILLED	67100	0.75	53,464.20
4	SENIOR CIVIL ENGINEER	FILLED	67100	0.50	63,692.41
3	SENIOR ENG TECH	FILLED	67100	0.50	54,825.85
8	FINANCE DIRECTOR	FILLED	67100	0.05	9,479.09
9	UTILITY MANAGER	FILLED	67100	0.75	97,507.09
TOTAL DIVISION				4.90	518,622.61
9	ENGINEER MANAGER	FILLED	67200	0.10	16,594.02
4	WTR CONSERV COORD	FILLED	67200	1.00	112,932.68
TOTAL DIVISION				1.10	129,526.70
3	ACCT ASST I	FILLED	67300	0.45	28,005.88
3	ACCT ASST II	FILLED	67300	0.30	22,323.93
3	ACCT ASST II	FILLED	67300	0.50	37,237.77
3	ACCT ASST II	FILLED	67300	0.50	37,390.93
3	ACCT ASST II	FILLED	67300	0.25	18,618.89
9	COMMERCIAL SVCS MGR	FILLED	67300	0.25	34,198.18
3	OFFICE ASST. II	FILLED	67300	0.15	11,176.02
2	WATER SERV REP	FILLED	67300	1.00	84,265.70
2	WATER SERV REP	FILLED	67300	1.00	90,785.67
2	WATER SERV REP LEAD WRK	FILLED	67300	1.00	100,341.48
TOTAL DIVISION				5.40	464,344.44
2	UTILITY TECHNICIAN	FILLED	67400	1.00	100,065.02
TOTAL DIVISION				1.00	100,065.02
2	ASST. UTILITY SYS OP	FILLED	67700	1.00	94,116.06
2	ELECT MNTC WKR 11	FILLED	67700	1.00	106,522.43
9	ENGINEER/CONS MGR	FILLED	67700	0.40	66,376.07
3	SENIOR ENG TECH	FILLED	67700	0.75	82,048.84
2	UTILITY SERV LEAD WKR	FILLED	67700	1.00	102,810.40
2	UTILITY SERV WKR 11	FILLED	67700	1.00	74,780.87
2	UTILITY SERV WKR 1	FILLED	67700	1.00	71,211.39
2	UTILITY SERV WKR 11	FILLED	67700	1.00	83,888.37
2	UTILITY SERV WKR 11	FILLED	67700	1.00	73,456.47
2	UTILITY SERV WKR 11	FILLED	67700	1.00	79,976.44
2	UTILITY SERV WKR 11	FILLED	67700	1.00	94,163.72
2	UTILITY SUPERVISOR	FILLED	67700	0.50	57,123.89
2	UTILITY SUPERVISOR	FILLED	67700	0.50	54,861.26
2	UTILITY SYS OPERATOR	FILLED	67700	1.00	98,027.99
2	WATER UTILITY TECH	FILLED	67700	1.00	103,976.95
TOTAL DIVISION				<b>13.15</b>	1,243,341.15
3	SENIOR ENG TECH	FILLED	67500	0.05	5,469.92
TOTAL DIVISION				0.05	5,469.92
TOTAL WATER DEPARTMENT				25.60	2,461,369.83
<b>TOTAL WATER RESOURCES DEPARTMENT</b>				<b>59.35</b>	<b>5,972,531.07</b>
3	SECRETARY	FILLED	65200	0.15	11,225.73
9	TRANSIT MANAGER	FILLED	65200	0.60	90,749.16
TOTAL DIVISION				0.75	101,974.89

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UNIT	JOB CLASS		DIV	FTE%	SAL & BEN
3	SECRETARY	FILLED	65300	0.10	7,483.82
8	DIR. OF PUBLIC WORKS & UTILITIES	VACANT	65300	0.10	17,914.99
9	TRANSIT MANAGER	FILLED	65300	0.40	60,499.44
TOTAL DIVISION				0.60	85,898.25
<b>TOTAL TRANSIT DEPARTMENT</b>				<b>1.35</b>	<b>187,873.14</b>
9	CITY ENGINEER	FILLED	24110	0.10	16,138.07
4	INSP SUPER/PF MGR	FILLED	24110	0.70	97,639.18
3	OFFICE ASST 11	FILLED	24110	0.50	35,029.31
2	PUBLIC WORKS CREW SUPER	FILLED	24110	1.00	104,294.94
3	PUBLIC WORKS INSP 11	FILLED	24110	0.25	31,218.64
2	STREET MNTC LEAD WKR	FILLED	24110	1.00	100,738.14
2	STREET MNTC WKR 11	FILLED	24110	1.00	82,450.11
2	STREET MNTC WKR 11	FILLED	24110	1.00	92,445.86
2	STREET MNTC WKR 11	FILLED	24110	1.00	84,060.73
2	STREET MNTC WKR 11	FILLED	24110	1.00	82,013.96
2	STREET MNTC WKR 11	FILLED	24110	1.00	92,445.86
2	STREET MNTC WKR 11	FILLED	24110	1.00	92,445.86
2	STREET MNTC WKR 11	FILLED	24110	1.00	100,697.40
2	STREET MNTC WKR 11	FILLED	24110	1.00	82,013.96
2	STREET MNTC WKR 11	FILLED	24110	1.00	95,191.24
2	STREET MNTC WKR 11	VACANT	24110	1.00	77,170.08
2	TRAFFIC SIGNAL LIGHT TECH	FILLED	24110	1.00	110,434.36
2	TRAFFIC SIGNAL LIGHT TECH	VACANT	24110	1.00	94,090.64
<b>TOTAL STREET MAINTENANCE</b>				<b>15.55</b>	<b>1,470,518.33</b>
8	DIR. OF PUBLIC WORKS & UTILITIES	VACANT	24130	0.10	17,914.99
<b>TOTAL STREET MAINTENANCE FF</b>				<b>0.10</b>	<b>17,914.99</b>
7	FIREFIGHTER	FILLED	22300	1.00	130,743.89
7	FIREFIGHTER	FILLED	22300	1.00	134,655.82
7	FIREFIGHTER	FILLED	22300	1.00	124,223.92
7	FIREFIGHTER /PARA	FILLED	22300	1.00	145,873.84
7	FIREFIGHTER /PARA	FILLED	22300	1.00	141,961.90
7	FIREFIGHTER /PARA	FILLED	22300	1.00	145,873.84
<b>TOTAL FIRE GRANT DEPARTMENT</b>				<b>6.00</b>	<b>823,333.20</b>
8	DIR. OF PUBLIC WORKS & UTILITIES	VACANT	61100	0.05	8,957.49
9	SENIOR CIVIL ENGINEER	FILLED	61100	0.15	20,685.62
9	AIRPORT MANAGER	FILLED	61100	1.00	93,678.22
<b>TOTAL AIRPORT DEPARTMENT</b>				<b>1.20</b>	<b>123,321.34</b>
9	GEO INFO SVS MGR	FILLED	73100	1.00	133,115.89
1	INFO SPECIALIST 1-3	FILLED	73100	1.00	113,267.94
1	INFO SPECIALIST 1-3	FILLED	73100	1.00	111,283.61
1	INFO SPECIALIST 1-3	FILLED	73100	1.00	96,898.28
1	INFO SPECIALIST 1-3	FILLED	73100	1.00	118,463.50
9	INFO SVS MANAGER	FILLED	73100	1.00	135,326.71
4	PROGRAMMER/ANALYST	FILLED	73100	1.00	110,036.06
<b>TOTAL INFORMATION SYSTEMS DEPARTMENT</b>				<b>7.00</b>	<b>818,391.98</b>
4	ACCOUNTANT ANALYST	FILLED	72200	0.05	6,042.26
3	MAIL SVC ASST	FILLED	72200	0.50	35,459.78
3	OFFICE ASST 11	FILLED	72200	0.50	34,597.96
TOTAL DIVISION				1.05	76,100.00
3	MAIL SVC ASST	FILLED	72300	0.50	35,459.78
4	ACCOUNTANT ANALYST	FILLED	72300	0.05	6,042.26

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UNIT	JOB CLASS		DIV	FTE%	SAL & BEN
3	OFFICE ASST 11	FILLED	72300	0.50	34,597.96
TOTAL DIVISION				1.05	76,100.00
8	FINANCE DIRECTOR	FILLED	72400	0.05	9,479.09
9	COMMERCIAL SVCS MGR	FILLED	72400	0.10	13,532.67
TOTAL DIVISION				0.15	23,011.76
<b>TOTAL GENERAL SERVICES DEPARTMENT</b>				<b>2.25</b>	<b>175,211.75</b>
9	RISK MANAGER	VACANT	74100	1.00	135,326.71
TOTAL RISK MANAGEMENT DEPARTMENT				1.00	135,326.71
1	HUMAN RES SPECIALIST	FILLED	71300	0.50	52,081.10
9	HUMAN RES MGR	FILLED	71300	0.10	13,997.31
TOTAL EMPLOYEE BENEFITS DEPARTMENT				0.60	66,078.42
1	HUMAN RES SPECIALIST	FILLED	76100	0.50	52,081.10
9	HUMAN RES MGR	FILLED	76100	0.30	43,986.21
TOTAL WORKER'S COMPENSATION DEPARTMENT				0.80	96,067.31
4	ACCOUNTANT ANALYST	FILLED	53100	0.30	31,963.88
9	ENGINEERING MANAGER	FILLED	53100	0.20	33,188.04
4	GREEN BLDG PROJ MGR	FILLED	53100	0.20	25,105.09
3	PUBLIC WORKS INSP 11	FILLED	53100	0.50	62,437.28
3	SECRETARY	FILLED	53100	0.05	3,741.91
9	SENIOR CIVIL ENGINEER	FILLED	53100	0.15	20,685.62
9	SENIOR CIVIL ENGINEER	FILLED	53100	0.40	54,083.91
TOTAL PCDC - 5300 CIP PROJECTS				1.80	231,205.72
4	ACCOUNTANT ANALYST	FILLED	67999	0.10	10,769.02
TOTAL WATER - 8399 CIP PROJECTS				0.10	10,769.02
4	ACCOUNTANT ANALYST	FILLED	66999	0.10	10,769.02
TOTAL SEWER - 8299 CIP PROJECTS				0.10	10,769.02
9	SENIOR CIVIL ENGINEER	FILLED	31400	0.10	13,790.42
TOTAL PARK/REC - 3700 CIP PROJECTS				0.10	13,790.42
4	ACCOUNTANT ANALYST	FILLED	31600	0.25	33,360.74
8	DIR. OF PUBLIC WORKS & UTILITIES	VACANT	31600	0.10	17,914.99
9	ENGINEERING MANAGER	FILLED	31600	0.65	107,861.12
4	GREEN BLDG PROJ MGR	FILLED	31600	0.55	69,039.00
3	PUBLIC WORKS INSP 11	FILLED	31600	0.60	74,924.73
3	PUBLIC WORKS INSP 11	FILLED	31600	0.50	62,437.28
3	SECRETARY	FILLED	31600	0.20	14,967.64
9	SENIOR CIVIL ENGINEER	FILLED	31600	0.45	62,056.87
9	SENIOR CIVIL ENGINEER	FILLED	31600	0.50	67,604.88
TOTAL PUBLIC WORKS - 3160 CIP PROJECTS				3.80	510,167.25
9	PARKS MANAGER	FILLED	25110	0.25	34,458.90
TOTAL LAD'S - 2510 LAD'S				0.25	34,458.90
4	GREEN BLDG PROJ MGR	FILLED	54100	0.20	25,105.09
8	CITY MANAGER	FILLED	54100	0.50	137,364.44
9	HSING PROGRAM SPECIALIST	FILLED	54100	0.05	5,964.00
9	ENGINEERING MANAGER	FILLED	54100	0.05	8,297.01
8	FINANCE DIRECTOR	FILLED	54100	0.30	56,874.54
9	ECONOMIC DEV MGR	FILLED	54100	1.00	161,575.00
9	SENIOR CIVIL ENGINEER	FILLED	54100	0.05	6,895.21
TOTAL PCDC - 5400				2.15	402,075.29

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UNIT	JOB CLASS		DIV	FTE%	SAL & BEN
9	HOUSING ADMIN	FILLED	51110	1.00	139,708.59
9	SENIOR PLANNER	FILLED	51110	0.20	24,638.39
9	HSING PROGRAM SPECIALIST	FILLED	51110	0.95	113,316.02
TOTAL LOW MOD 2130				2.15	277,663.00
3	PERMIT PROC TECH	FILLED	63200	1.00	89,590.91
3	BUILDING INSPECTOR 1	FILLED	63200	1.00	89,735.14
3	BUILDING INSPECTOR 1	FILLED	63200	1.00	71,562.64
3	SENIOR BUILDING INSP	FILLED	63200	1.00	120,374.23
4	NEIGHBOR. PRES. COORD.	FILLED	63200	0.45	45,801.58
TOTAL DIVISION				4.45	417,064.50
<b>TOTAL ALL OTHER FUNDS (NOT GF)</b>				<b>110.10</b>	<b>11,794,531.35</b>
<b>TOTAL CITY EMPLOYEE ALL FUNDS</b>				<b>283.20</b>	<b>35,495,261.44</b>

CITY OF PETALUMA, CA  
SALARY AND BENEFIT DETAIL BY POSITION  
Prepared Mar. 20, 2012

UNIT	JOB CLASS	FUND	FUND DESC	DIV	FTE%	SALARY	RETIREMENT	BENEFITS	SAL & BEN
<b>MAYOR</b>									
	COUNCILMEMBER	1100	GF	11300		9,813.00	-	228.00	10,041.00
	COUNCILMEMBER	1100	GF	11300		7,726.00	-	228.00	7,954.00
	COUNCILMEMBER	1100	GF	11300		4,246.00	-	228.00	4,474.00
	COUNCILMEMBER	1100	GF	11300		4,246.00	-	228.00	4,474.00
	COUNCILMEMBER	1100	GF	11300		9,080.00	-	1,694.00	10,774.00
	COUNCILMEMBER	1100	GF	11300		9,080.00	-	1,694.00	10,774.00
	COUNCILMEMBER	1100	GF	11300		7,726.00	-	228.00	7,954.00
<b>TOTAL CITY COUNCIL</b>						<b>51,917.00</b>	<b>-</b>	<b>4,528.00</b>	<b>56,445.00</b>
<b>8 CITY CLERK</b>									
1	DEPUTY CITY CLERK	1100	GF	11320	0.60	60,862.26	7,136.85	12,350.13	80,349.23
	DEPUTY CITY CLERK	1100	GF	11320	0.80	48,982.27	6,276.68	8,360.06	63,619.01
<b>TOTAL DIVISION</b>						<b>109,844.53</b>	<b>13,413.53</b>	<b>20,710.19</b>	<b>143,968.25</b>
<b>8 CITY CLERK</b>									
1	DEPUTY CITY CLERK	1100	GF	11321	0.40	40,574.84	4,757.90	8,233.42	53,566.16
	DEPUTY CITY CLERK	1100	GF	11321	0.20	12,245.57	1,569.17	2,090.02	15,904.75
<b>TOTAL DIVISION</b>						<b>52,820.41</b>	<b>6,327.07</b>	<b>10,323.43</b>	<b>69,470.91</b>
<b>TOTAL CITY CLERK DEPARTMENT</b>						<b>162,664.94</b>	<b>19,740.59</b>	<b>31,033.62</b>	<b>213,439.16</b>
<b>11 LEGAL ASSISTANT</b>									
	LEGAL ASSISTANT	1100	GF	11310	0.50	35,874.85	4,620.35	15,150.09	55,645.29
<b>TOTAL CITY ATTORNEY DEPARTMENT</b>						<b>48,120.42</b>	<b>6,189.52</b>	<b>17,240.10</b>	<b>71,550.04</b>
<b>8 ASSISTANT CITY MANAGER</b>									
8	CITY MANAGER	1100	GF	11330	0.75	109,286.10	14,075.05	36,993.10	160,354.25
	CITY MANAGER	1100	GF	11330	0.50	111,780.00	13,458.64	31,014.40	156,253.04
11	EXEC ASST TO CITY MGR	1100	GF	11330	1.00	73,296.30	9,439.89	30,610.66	113,346.85
9	SENIOR PLANNER	1100	GF	11330	0.80	72,514.64	9,339.22	30,614.72	112,468.57
1	SECRETARY	1100	GF	11330	0.50			-	
<b>TOTAL CITY MANAGER DEPARTMENT</b>						<b>366,877.04</b>	<b>46,312.80</b>	<b>129,232.88</b>	<b>542,422.72</b>



11	HUMAN RES ANALYST III	1100	GF	11600	0.30	-	-	-	-
11	HUMAN RES ANALYST II	1100	GF	11600	0.50	-	-	-	-
1	HUM RES ASST 2 CONF	1100	GF	11600	1.00	73,598.40	8,271.68	3,628.35	85,498.43
8	HUMAN RES MGR	1100	GF	11600	0.60	75,962.22	9,242.86	15,614.71	100,819.78

**TOTAL HUMAN RESOURCES DEPARTMENT**

149,560.62 17,514.54 19,243.05 186,318.21

1	ADMIN TECHNICIAN	1100	GF	11400	0.85	-	-	-	-
8	DIR FINANCE	1100	GF	11400	0.50	70,338.95	9,059.01	24,156.48	103,554.44

**TOTAL DIVISION**

70,338.95 9,059.01 24,156.48 103,554.44

4	ACCOUNTANT	1100	GF	11410	1.00	78,487.52	8,982.03	3,741.16	91,210.71
11	ACCOUNTANT	1100	GF	11410	1.00	72,141.21	9,292.61	34,141.06	115,574.88
3	ACCOUNTING TECH	1100	GF	11410	1.00	-	-	-	-
3	ACCOUNTING ASST 2	1100	GF	11410	1.00	66,196.80	7,391.49	3,456.67	77,044.96
9	FINANCE & ACCT. MGR	1100	GF	11410	1.00	-	-	-	-
4	ACCOUNTANT ANALYST	1100	GF	11410	0.15	11,945.76	1,505.37	2,668.05	16,119.18
9	COMMERCIAL SERVICES MGR	1100	GF	11410	0.20	20,168.50	2,597.52	8,063.18	30,829.20
4	SENIOR ACCOUNTANT	1100	GF	11410	1.00	100,022.60	11,674.02	2,746.31	114,442.93

**TOTAL DIVISION**

348,962.39 41,443.03 54,816.43 445,221.86

3	ACCOUNTING ASST 2	1100	GF	11420	0.45	26,242.56	3,396.05	4,665.89	34,304.50
3	ACCOUNTING ASST 1	1100	GF	11420	0.05	2,483.21	321.35	503.03	3,307.59
3	ACCOUNTING ASST 2	1100	GF	11420	0.50	32,054.90	3,695.74	1,713.21	37,463.85
9	COMMERCIAL SVCS MGR	1100	GF	11420	0.20	20,168.50	2,597.52	8,063.18	30,829.20

**TOTAL DIVISION**

80,949.17 10,010.66 14,945.31 105,905.14

**TOTAL FINANCE DEPARTMENT**

500,250.51 60,512.71 93,918.23 654,681.45

1	ADMIN ASSISTANT CONF	1100	GF	15100	1.00	67,388.80	8,643.14	17,545.51	93,577.45
10	INTERIM POLICE CHIEF	1100	GF	15100	1.00	196,774.43	64,039.03	34,467.96	295,281.41
10	POLICE LIEUTENANT	1100	GF	15100	1.00	151,605.22	49,353.82	31,189.37	232,148.40
6	POLICE SGT	1100	GF	15100	1.00	112,756.22	36,795.05	24,238.78	173,790.05

**TOTAL DIVISION**

528,524.67 158,831.03 107,441.62 794,797.32



6	COMM SERV OFF	1100	GF	15600	1.00	-	-	-	-
6	COMM SERV OFF	1100	GF	15600	1.00				
6	COMM SERVICE OFFICER	1100	GF	15600	1.00	62,181.28	7,686.05	13,952.70	83,820.03
6	COMM SERV OFF	1100	GF	15600	1.00			-	
4	NEIGHBORHOOD PRESERV. CO	1100	GF	15600	0.55	44,501.60	5,758.95	5,967.93	56,228.48
10	POLICE LIEUTENANT	1100	GF	15600	1.00	151,605.22	49,353.82	31,189.37	232,148.40
10	POLICE LIEUTENANT	1100	GF	15600	1.00	134,271.23	45,567.03	30,141.94	209,980.20
10	POLICE LIEUTENANT	1100	GF	15600	1.00	147,906.14	50,194.08	31,135.73	229,235.95
10	POLICE LIEUTENANT	1100	GF	15600	1.00	151,605.22	49,353.82	31,189.37	232,148.40
6	POLICE OFFICER	1100	GF	15600	1.00	94,650.24	30,889.44	27,076.50	152,616.17
6	POLICE OFFICER	1100	GF	15600	1.00	90,656.64	30,889.44	27,018.59	148,564.67
6	POLICE OFFICER	1100	GF	15600	1.00	103,730.24	30,889.44	9,047.60	143,667.27
6	POLICE OFFICER	1100	GF	15600	1.00	97,046.40	31,705.88	27,111.24	155,863.52
6	POLICE OFFICER	1100	GF	15600	1.00	94,650.24	30,889.44	27,076.50	152,616.17
6	POLICE OFFICER	1100	GF	15600	1.00	90,656.64	30,889.44	27,018.59	148,564.67
6	POLICE OFFICER	1100	GF	15600	1.00	94,650.24	30,889.44	27,076.50	152,616.17
6	POLICE OFFICER	1100	GF	15600	1.00	99,736.64	30,889.44	8,989.69	139,615.77
6	POLICE OFFICER	1100	GF	15600	1.00	106,130.24	31,707.19	9,082.40	146,919.83
6	POLICE OFFICER	1100	GF	15600	1.00	90,656.64	30,889.44	27,018.59	148,564.67
6	POLICE OFFICER	1100	GF	15600	1.00	90,656.64	30,889.44	27,018.59	148,564.67
6	POLICE OFFICER	1100	GF	15600	1.00	73,619.26	25,084.29	21,838.98	120,542.52
6	POLICE OFFICER	1100	GF	15600	1.00			-	
6	POLICE OFFICER	1100	GF	15600	1.00			-	
6	POLICE OFFICER	1100	GF	15600	1.00			-	
6	POLICE OFFICER	1100	GF	15600	1.00			-	
6	POLICE OFFICER	1100	GF	15600	1.00			-	
6	POLICE OFFICER	1100	GF	15600	1.00			-	
6	POLICE OFFICER	1100	GF	15600	1.00			-	
6	POLICE OFFICER	1100	GF	15600	1.00			-	
6	POLICE OFFICER	1100	GF	15600	1.00			-	
6	POLICE OFFICER	1100	GF	15600	1.00	94,650.24	30,889.44	27,076.50	152,616.17
6	POLICE OFFICER	1100	GF	15600	1.00	90,656.64	30,889.44	27,018.59	148,564.67



6	POLICE OFFICER	1100	GF	15600	1.00	90,656.64	30,889.44	27,018.59	148,564.67
6	POLICE OFFICER	1100	GF	15600	1.00	90,656.64	30,889.44	27,018.59	148,564.67
6	POLICE OFFICER	1100	GF	15600	1.00	85,065.60	28,984.40	26,937.52	140,987.52
6	POLICE OFFICER	1100	GF	15600	1.00	90,656.64	30,889.44	27,018.59	148,564.67
6	POLICE OFFICER	1100	GF	15600	1.00	97,649.64	30,889.44	8,959.43	137,498.50
6	POLICE OFFICER	1100	GF	15600	1.00	90,656.64	30,889.44	27,018.59	148,564.67
6	POLICE OFFICER	1100	GF	15600	1.00	85,065.60	28,984.40	15,803.20	129,853.20
6	POLICE OFFICER	1100	GF	15600	1.00	90,656.64	30,889.44	27,018.59	148,564.67
6	POLICE OFFICER	1100	GF	15600	1.00	90,656.64	30,889.44	27,018.59	148,564.67
6	POLICE OFFICER	1100	GF	15600	1.00	90,632.60	28,984.40	15,883.92	135,500.92
6	POLICE OFFICER	1100	GF	15600	1.00	91,856.64	31,298.31	15,901.67	139,056.62
6	POLICE OFFICER	1100	GF	15600	1.00	103,730.24	30,889.44	9,047.60	143,667.27
6	POLICE OFFICER	1100	GF	15600	1.00	99,736.64	30,889.44	8,989.69	139,615.77
6	POLICE OFFICER	1100	GF	15600	1.00	90,656.64	30,889.44	22,843.31	144,389.39
6	POLICE OFFICER	1100	GF	15600	1.00	90,656.64	30,889.44	27,018.59	148,564.67
6	POLICE OFFICER	1100	GF	15600	1.00	90,604.22	30,871.58	27,014.58	148,490.38
6	POLICE OFFICER	1100	GF	15600	1.00	94,650.24	30,889.44	27,076.50	152,616.17
6	POLICE OFFICER	1100	GF	15600	1.00	90,656.64	30,889.44	22,843.31	144,389.39
6	POLICE OFFICER	1100	GF	15600	1.00	90,656.64	30,889.44	27,018.59	148,564.67
6	POLICE OFFICER	1100	GF	15600	1.00	93,056.64	31,707.19	27,053.39	151,817.22
6	POLICE OFFICER	1100	GF	15600	1.00	90,656.64	30,889.44	22,843.31	144,389.39
6	POLICE OFFICER	1100	GF	15600	1.00	99,736.64	30,889.44	8,989.69	139,615.77
6	POLICE OFFICER	1100	GF	15600	1.00	89,007.72	30,327.60	26,991.43	146,326.75
6	POLICE SGT	1100	GF	15600	1.00	112,756.22	36,795.05	28,414.06	177,965.33
6	POLICE SGT	1100	GF	15600	1.00	112,756.22	36,795.05	28,414.06	177,965.33
6	POLICE SGT	1100	GF	15600	1.00	121,836.22	36,795.05	10,385.16	169,016.43
6	POLICE SGT	1100	GF	15600	1.00	107,988.86	36,795.05	28,344.94	173,128.85
6	POLICE SGT	1100	GF	15600	1.00	112,756.22	36,795.05	28,414.06	177,965.33
6	POLICE SGT	1100	GF	15600	1.00	112,756.22	36,795.05	28,414.06	177,965.33
TOTAL DIVISION					63.55	4,984,396.35	1,624,132.93	1,172,796.65	7,781,325.94



6	PUB SAFETY DISPATCH	1100	GF	15200	1.00	60,855.52	7,875.31	17,298.45	86,029.28
6	PUB SAF DISP	1100	GF	15200	1.00	62,176.40	8,046.25	3,366.48	73,589.13
6	PUB SAF DISP	1100	GF	15200	0.50	38,128.92	4,434.35	1,077.66	43,640.94
6	PUB SAF DISP	1100	GF	15200	1.00	70,482.46	9,121.14	17,522.86	97,126.46
6	PUB SAF DISP	1100	GF	15200	1.00	71,782.88	9,289.42	10,582.68	91,654.98
6	PUB SAF DISP	1100	GF	15200	1.00	68,319.99	8,841.29	10,508.42	87,669.71
6	PUB SAF DISP	1100	GF	15200	1.00	71,782.88	8,868.71	10,582.68	91,234.27
6	PUB SAF DISP	1100	GF	15200	0.50	34,265.92	4,434.35	5,267.77	43,968.04
6	PUB SAF DISP	1100	GF	15200	1.00	71,782.88	9,289.42	17,541.72	98,614.02
6	PUB SAF DISP	1100	GF	15200	1.00	77,349.88	8,868.71	10,663.40	96,881.99
6	PUB SAF DISP	1100	GF	15200	1.00	80,862.88	8,868.71	3,688.10	93,419.69
6	PUB SAF DISP	1100	GF	15200	1.00	-	-	-	-
9	PUBLIC SAF. COMM. MGR.	1100	GF	15200	1.00	-	-	-	-
<b>TOTAL DIVISION</b>					<b>13.00</b>	<b>707,790.61</b>	<b>87,937.65</b>	<b>108,100.23</b>	<b>903,828.50</b>

6	POLICE OFFICER	1100	GF	15500	1.00	-	-	-	-
6	POLICE OFFICER	1100	GF	15500	1.00	94,650.24	30,889.44	27,076.50	152,616.17
6	POLICE INVESTIGATOR	1100	GF	15500	1.00	90,656.64	30,889.44	27,018.59	148,564.67
6	POLICE OFFICER	1100	GF	15500	1.00	100,217.24	30,889.44	16,022.90	147,129.58
6	POLICE OFFICER	1100	GF	15500	1.00	94,650.24	30,889.44	27,076.50	152,616.17
6	POLICE SGT	1100	GF	15500	1.00	121,836.22	36,795.05	10,385.16	169,016.43
3	SECRETARY	1100	GF	15500	1.00	-	-	-	-
<b>TOTAL DIVISION</b>					<b>7.00</b>	<b>502,010.58</b>	<b>160,352.79</b>	<b>107,579.65</b>	<b>769,943.02</b>
6	EVIDENCE TECHNICIAN	1100	GF	15700	1.00	60,715.20	7,857.15	21,234.37	89,806.73
3	POLICE RECORDS ASST 2	1100	GF	15700	1.00	64,080.20	7,022.72	1,925.96	73,028.88
3	POL REC ASST II	1100	GF	15700	1.00	-	-	-	-
3	POLICE RECORDS ASST 2	1100	GF	15700	1.00	54,267.20	7,024.72	17,234.96	78,526.87
3	POLICE RECORDS ASST 2	1100	GF	15700	0.50	32,873.60	3,666.65	1,708.07	38,248.32
3	POLICE RECORDS ASST 2	1100	GF	15700	1.00	56,667.20	7,333.30	21,445.04	85,445.54
3	POLICE RECORDS ASST 2	1100	GF	15700	1.00	65,747.20	7,333.30	3,416.14	76,496.64



10	POLICE RECORDS SUPV	1100	GF	15700	1.00	78,140.24	9,607.58	17,950.61	105,698.43
<b>TOTAL DIVISION</b>									
6	COMM SERV OFF	1100	GF	15620	1.00		-	-	
6	POLICE OFFICER	1100	GF	15620	1.00				
6	POLICE OFFICER	1100	GF	15620	1.00	99,736.64	30,889.44	8,989.69	139,615.77
6	POLICE OFFICER	1100	GF	15620	1.00	99,736.64	30,889.44	8,989.69	139,615.77
6	POLICE OFFICER	1100	GF	15620	1.00	90,656.64	30,889.44	27,018.59	148,564.67
6	POLICE OFFICER	1100	GF	15620	1.00	103,730.24	30,889.44	9,047.60	143,667.27
6	POLICE OFFICER	1100	GF	15620	1.00	94,650.24	30,889.44	27,076.50	152,616.17
6	POLICE SGT	1100	GF	15620	1.00	119,749.22	36,795.05	10,354.90	166,899.17
<b>TOTAL DIVISION</b>									
6	PARKING ENFORCEMENT OFFICER	1100	GF	15800	1.00	61,723.68	7,629.53	13,917.16	83,270.37
6	PARKING ENFORCEMENT OFFICER	1100	GF	15800	1.00	68,478.87	7,629.53	6,988.87	83,097.27
<b>TOTAL DIVISION</b>									
6	POLICE OFFICER	1100	GF	15610	1.00	90,656.64	30,889.44	27,018.59	148,564.67
<b>TOTAL DIVISION</b>									
<b>TOTAL POLICE DEPARTMENT</b>									
1	ADMIN ASSISTANT CONF	1100	GF	13100	1.00	64,219.92	8,233.05	3,490.08	75,943.05
8	FIRE CHIEF	1100	GF	13100	1.00	154,040.40	52,235.54	64,580.78	270,856.72
7	FIRE INSPECTOR 1	1100	GF	13100	0.50	46,861.34	15,967.07	15,043.15	77,871.56
10	FIRE MARSHAL	1100	GF	13100	0.50	65,921.35	22,361.85	14,932.51	103,215.70
<b>TOTAL DIVISION</b>									
10	FIRE BATTALION CHIEF	1100	GF	13500	1.00	144,193.43	46,919.77	34,215.22	225,328.42
10	FIRE BATTALION CHIEF	1100	GF	13500	1.00	151,190.75	49,192.90	34,908.81	235,292.46
10	FIRE BATTALION CHIEF	1100	GF	13500	1.00	136,347.74	44,351.99	33,539.09	214,238.82
10	FIRE BC-EMERG MED SERV	1100	GF	13500	1.00	181,814.93	61,760.29	38,733.02	282,308.24
7	FIRE CAPTAIN	1100	GF	13500	1.00	114,744.06	39,096.74	27,616.86	181,457.66
7	FIRE CAPTAIN	1100	GF	13500	1.00	103,202.37	35,164.14	26,512.51	164,879.02



7	FIRE CAPTAIN	1100	GF	13500	1.00	103,202.37	35,164.14	26,512.51	164,879.02
7	FIRE CAPTAIN	1100	GF	13500	1.00	103,202.37	35,164.14	26,512.51	164,879.02
7	FIRE CAPTAIN	1100	GF	13500	1.00	108,227.00	36,876.18	20,081.57	165,184.76
7	FIRE CAPTAIN	1100	GF	13500	1.00	114,744.06	39,096.74	31,792.14	185,632.94
7	FIRE CAPTAIN	1100	GF	13500	1.00	114,744.06	39,096.74	31,792.14	185,632.94
7	FIRE CAPTAIN	1100	GF	13500	1.00	112,344.06	38,278.99	31,757.34	182,380.39
7	FIRE CAPTAIN	1100	GF	13500	1.00	108,227.00	36,876.18	31,215.89	176,319.08
7	FIRE ENGINEER	1100	GF	13500	1.00	99,301.62	33,835.04	30,386.53	163,523.18
7	FIRE ENGINEER	1100	GF	13500	1.00	101,701.62	34,652.79	30,421.33	166,775.74
7	FIRE ENGINEER	1100	GF	13500	1.00	101,701.62	34,652.79	30,421.33	166,775.74
7	FIRE ENGINEER	1100	GF	13500	1.00	99,301.62	33,835.04	30,386.53	163,523.18
7	FIRE ENGINEER /PARAMEDIC	1100	GF	13500	1.00	101,647.38	34,634.31	30,633.08	166,914.77
7	FIRE ENGINEER /PARAMEDIC	1100	GF	13500	1.00	104,047.38	35,452.06	30,667.88	170,167.32
7	FIRE ENGINEER /PARAMEDIC	1100	GF	13500	1.00	104,047.38	35,452.06	30,667.88	170,167.32
7	FIRE ENGINEER /PARAMEDIC	1100	GF	13500	1.00	101,647.38	34,634.31	30,633.08	166,914.77
7	FIRE ENGINEER /PARAMEDIC	1100	GF	13500	1.00	101,647.38	34,634.31	30,633.08	166,914.77
7	FIREFIGHTER	1100	GF	13500	1.00	82,563.32	28,131.80	17,275.50	127,970.62
7	FIREFIGHTER	1100	GF	13500	1.00	80,163.32	27,314.05	28,375.02	135,852.38
7	FIREFIGHTER	1100	GF	13500	1.00	92,608.37	31,554.45	29,683.04	153,845.87
7	FIREFIGHTER	1100	GF	13500	1.00	80,163.32	27,314.05	24,199.74	131,677.10
7	FIREFIGHTER	1100	GF	13500	1.00	89,089.32	27,722.92	8,877.89	125,690.13
7	FIREFIGHTER	1100	GF	13500	1.00	93,808.37	31,963.33	18,566.12	144,337.82
7	FIREFIGHTER	1100	GF	13500	1.00	93,808.37	31,963.33	29,700.44	155,472.14
7	FIREFIGHTER	1100	GF	13500	1.00	86,504.20	29,474.58	17,689.70	133,668.48
7	FIREFIGHTER	1100	GF	13500	1.00	93,808.37	31,963.33	18,566.12	144,337.82
7	FIREFIGHTER	1100	GF	13500	1.00	85,304.20	29,065.70	17,672.30	132,042.20
7	FIREFIGHTER	1100	GF	13500	1.00	100,334.37	31,554.45	24,153.79	156,042.61
7	FIREFIGHTER	1100	GF	13500	1.00	92,608.37	31,554.45	25,507.76	149,670.59
7	FIREFIGHTER /PARAMEDIC	1100	GF	13500	1.00	87,979.40	29,977.22	29,196.52	147,153.14
7	FIREFIGHTER /PARAMEDIC	1100	GF	13500	1.00	101,647.38	34,634.31	26,457.80	162,739.49
7	FIREFIGHTER /PARAMEDIC	1100	GF	13500	1.00	102,847.38	35,043.19	30,650.48	168,541.04
7	FIREFIGHTER /PARAMEDIC	1100	GF	13500	1.00	102,847.38	35,043.19	30,650.48	168,541.04
7	FIREFIGHTER /PARAMEDIC	1100	GF	13500	1.00	98,046.38	33,407.34	25,970.59	157,424.32



7	FIREFIGHTER /PARAMEDIC	1100	GF	13500	1.00	104,047.38	35,452.06	26,492.60	165,992.04
7	FIREFIGHTER /PARAMEDIC	1100	GF	13500	1.00	102,847.38	35,043.19	30,650.48	168,541.04
7	FIREFIGHTER /PARAMEDIC	1100	GF	13500	1.00	104,047.38	35,452.06	19,533.56	159,033.00
7	FIREFIGHTER /PARAMEDIC	1100	GF	13500	1.00	102,847.38	35,043.19	30,650.48	168,541.04
7	FIREFIGHTER /PARAMEDIC	1100	GF	13500	1.00	101,647.38	34,634.31	30,633.08	166,914.77
7	FIREFIGHTER /PARAMEDIC	1100	GF	13500	1.00	106,447.38	36,269.82	30,702.68	173,419.87
7	FIREFIGHTER /PARAMEDIC	1100	GF	13500	1.00	96,846.38	32,998.47	18,994.15	148,839.01
<b>TOTAL DIVISION</b>					<b>46.00</b>	<b>4,794,090.04</b>	<b>1,621,396.49</b>	<b>1,260,890.59</b>	<b>7,676,377.12</b>
7	FIRE INSPECTOR	1100	GF	13400	0.50				
7	FIRE INSPECTOR 1	1100	GF	13400	0.50	46,861.34	15,967.07	15,043.15	77,871.56
10	FIRE MARSHAL	1100	GF	13400	0.40	50,318.30	17,069.12	11,686.26	79,073.69
3	SECRETARY	1100	GF	13400	0.50	33,285.60	3,719.97	1,733.29	38,738.85
<b>TOTAL DIVISION</b>					<b>1.90</b>	<b>130,465.25</b>	<b>36,756.16</b>	<b>28,462.70</b>	<b>195,684.11</b>
7	FIRE INSPECTOR	1100	GF	13300	0.50			-	
10	FIRE MARSHAL	1100	GF	13300	0.10	12,579.58	4,267.28	2,921.57	19,768.42
3	SECRETARY	1100	GF	13300	0.50	33,285.60	3,719.97	1,733.29	38,738.85
<b>TOTAL DIVISION</b>					<b>1.10</b>	<b>45,865.18</b>	<b>7,987.25</b>	<b>4,654.85</b>	<b>58,507.28</b>
<b>TOTAL FIRE DEPARTMENT</b>					<b>52.00</b>	<b>5,347,328.65</b>	<b>1,772,924.66</b>	<b>1,396,709.52</b>	<b>8,516,962.83</b>
3	ADMIN ASST	1100	GF	16100	0.75			-	
9	BUDGET/GRANTS PROG MGR	1100	GF	16100	0.10			-	
8	DIR. OF PUBLIC WORKS & UTILIT	1100	GF	16100	0.15	21,854.09	2,814.61	7,397.99	32,066.68
3	OFFICE ASST 2	1100	GF	16100	0.50	30,321.60	3,336.40	1,654.92	35,312.92
3	OFFICE ASST 11	1100	GF	16100	0.50			-	
3	SECRETARY	1100	GF	16100	0.50	28,745.60	3,719.97	5,180.58	37,646.14
<b>TOTAL DIVISION</b>					<b>2.50</b>	<b>80,921.29</b>	<b>9,870.97</b>	<b>14,233.49</b>	<b>105,025.75</b>
9	CITY ENGINEER	1100	GF	16200	0.90	114,628.14	14,763.05	41,076.26	170,467.45
4	INSPECTION SUPERVISOR	1100	GF	16200	0.15	15,372.24	1,989.32	3,790.39	21,151.95
3	OFFICE ASST 11	1100	GF	16200	0.25			-	
3	PUBLIC WORKS INSP 1	1100	GF	16200	1.00			-	



3	PUBLIC WORKS INSPECTOR 2	1100	GF	16200	0.15	13,506.48	1,747.87	3,698.71	18,953.06
4	SENIOR CIVIL ENGINEER	1100	GF	16200	1.00			-	
<b>TOTAL DIVISION</b>					<b>3.45</b>	<b>143,506.86</b>	<b>18,500.25</b>	<b>48,565.36</b>	<b>210,572.47</b>
9	SENIOR CIVIL ENGINEER	1100	GF	16210	0.10	11,203.16	1,371.17	3,039.10	15,613.42
9	SENIOR CIVIL ENGINEER	1100	GF	16210	0.10	10,646.46	1,371.17	3,726.93	15,744.55
4	PROJ MGR GREEN BUILDING	1100	GF	16210	0.05	4,588.48	593.80	1,111.01	6,293.28
9	ENGINEERING MANAGER	1100	GF	16210	0.10	12,736.46	1,640.34	4,564.03	18,940.83
<b>TOTAL DIVISION</b>					<b>0.35</b>	<b>39,174.56</b>	<b>4,976.47</b>	<b>12,441.06</b>	<b>56,592.09</b>
2	FAC MAINT WORKER 1	1100	GF	16300	1.00	69,222.40	8,958.07	12,500.65	90,681.12
2	FAC MAINT WORKER 2	1100	GF	16300	1.00	77,750.40	10,061.68	19,878.74	107,690.82
4	INSPECTION SUPERVISOR	1100	GF	16300	0.15	15,372.24	1,989.32	3,790.39	21,151.95
3	OFFICE ASST 11	1100	GF	16300	0.25			-	
<b>TOTAL DIVISION</b>					<b>2.40</b>	<b>162,345.04</b>	<b>21,009.07</b>	<b>36,169.78</b>	<b>219,523.89</b>
2	EQUIP MAINT LEAD WORKER	1100	GF	16400	1.00	79,580.80	10,298.55	19,968.68	109,848.03
2	EQUIP MECHANIC	1100	GF	16400	1.00	73,507.20	9,512.57	12,711.20	95,730.96
9	PUBLIC WORKS SUPERVISOR	1100	GF	16400	0.25			-	
<b>TOTAL DIVISION</b>					<b>2.25</b>	<b>153,088.00</b>	<b>19,811.12</b>	<b>32,679.88</b>	<b>205,579.00</b>
2	PARK MNTC LEAD WKR	1100	GF	16540	1.00			-	
2	PARK MAINT FOREWORKER	1100	GF	16540	1.00	75,857.60	9,816.73	19,785.73	105,460.06
2	PARK MNTC LEAD WKR	1100	GF	16540	1.00			-	
2	PARK MNTC LEAD WKR	1100	GF	16540	1.00			-	
2	PARK MNTC WKR 1	1100	GF	16540	1.00			-	
2	PARK MNTC WKR 1	1100	GF	16540	1.00			-	
2	PARK MAINT WORKER 2	1100	GF	16540	1.00	71,834.60	8,391.15	5,277.41	85,503.17
2	PARK MAINT WORKER 2	1100	GF	16540	1.00	71,521.60	8,080.57	5,272.88	84,875.04
2	PARK MNTC WKR 2	1100	GF	16540	1.00			-	
2	PARK MAINT WORKER 2	1100	GF	16540	1.00	62,441.60	8,080.57	23,301.78	93,823.94
2	PARK MNTC WKR 2	1100	GF	16540	1.00			-	
2	PARK MAINT WORKER 2	1100	GF	16540	1.00	62,441.60	8,080.57	23,301.78	93,823.94
2	PARK MAINT WORKER 2	1100	GF	16540	1.00			-	
2	PARK MAINT WORKER 2	1100	GF	16540	1.00	62,441.60	8,080.57	23,301.78	93,823.94



2	PARK MAINT WORKER 2	1100	GF	16540	1.00	62,441.60	8,080.57	23,301.78	93,823.94
2	PARK MAINT WORKER 2	1100	GF	16540	1.00	62,441.60	8,080.57	23,301.78	93,823.94
9	PARKS & LANDSCAPE MANAGER	1100	GF	16540	0.75	77,262.08	9,950.65	30,564.20	117,776.92
TOTAL DIVISION					14.75	546,242.28	68,561.37	154,107.32	768,910.96

TOTAL PUBLIC WORKS DEPARTMENT									
2	ANIMAL CONTROL OFFICER	1100	GF	11200	1.00	58,884.80	7,620.28	18,926.68	85,431.76
2	ANIMAL CONTROL OFFICER	1100	GF	11200	1.00	67,964.80	7,620.28	5,073.06	80,658.14
9	ANIMAL SERVICES MANAGER	1100	GF	11200	1.00	80,736.70	10,398.15	32,104.34	123,239.18
2	ANIMAL CARE TECH	1100	GF	11200	1.00	42,496.48	5,499.47	22,226.20	70,222.15
3	ANIMAL SHELTER ASST	1100	GF	11200	1.00	44,553.60	5,765.68	10,019.11	60,338.39
3	SHELTER ASSISTANT	1100	GF	11200	1.00				
9	SHELTER SUPV	1100	GF	11200	1.00	53,127.80	6,842.37	26,531.14	86,501.31
2	SR. ANIMAL CTRL OFFICER	1100	GF	11200	1.00				
TOTAL ANIMAL SERVICES DEPARTMENT					8.00	347,764.18	43,746.23	114,880.52	506,390.93

3	ADMIN TECH	1100	GF	14100	1.00	70,179.20	9,081.89	21,787.15	101,048.24
8	ASSISTANT CITY MANAGER	1100	GF	14100	0.25	36,428.70	4,691.68	12,331.03	53,451.42
3	OFFICE ASST 11	1100	GF	14100	1.00				
3	OFFICE ASST 2	1100	GF	14100	1.00	49,108.80	6,355.17	21,273.86	76,737.83
4	REC COORDINATOR	1100	GF	14100	1.00				
4	REC COORDINATOR	1100	GF	14100	1.00	57,661.80	6,557.05	3,231.11	67,449.96
9	RECREATION SUPER	1100	GF	14100	1.00	86,869.80	10,018.61	17,659.12	114,547.53
9	RECREATION SUPER	1100	GF	14100	1.00	77,789.80	10,018.61	35,688.02	123,496.43
TOTAL PARKS & RECREATION DEPARTMENT					7.25	378,038.10	46,723.01	111,970.29	536,731.41
TOTAL GENERAL FUND					216.35	16,429,885.78	4,473,314.69	3,935,097.98	24,838,298.45

3	ADMIN ASSISTANT	6600	WW	66100	0.50	33,394.40	4,321.57	5,288.89	43,004.85
8	DIR. OF PUBLIC WORKS & UTILIT	6600	WW	66100	0.25	36,423.48	4,691.01	12,329.99	53,444.47
3	ENG TECH 11	6600	WW	66100	0.50	30,827.16	3,989.34	8,696.47	43,512.97
9	ENGINEERING MANAGER	6600	WW	66100	0.25	33,434.78	4,306.09	11,730.00	49,470.86
9	ENGINEER/CONS MGR	6600	WW	66100	0.10	12,341.45	1,589.47	4,067.20	17,998.12



3	OFFICE ASST 2	6600	WW	66100	0.20	9,823.63	1,271.28	3,419.77	14,514.67
3	SECRETARY	6600	WW	66100	0.25	15,958.22	1,771.39	848.54	18,578.16
9	SENIOR CIVIL ENGINEER	6600	WW	66100	0.50	56,728.80	6,855.83	11,692.70	75,277.33
9	SENIOR CIVIL ENGINEER	6600	WW	66100	0.20	19,315.99	2,487.72	7,056.98	28,860.69
3	ENGINEERING TECH-SR	6600	WW	66100	0.50	40,924.00	5,295.97	11,002.68	57,222.66
8	CITY MANAGER	1100	WW	66100	0.15	33,534.00	4,037.59	9,304.32	46,875.91
11	HUMAN RES ANALYST III	6600	WW	66100	0.20			-	
8	FINANCE DIRECTOR	6600	WW	66100	0.10	13,388.54	1,724.32	4,694.94	19,807.80
9	UTILITY MANAGER	6600	WW	66100	0.25	25,754.03	3,316.88	8,109.08	37,179.98
TOTAL DIVISION					3.95	361,848.47	45,658.47	98,241.54	505,748.48

9	ENGINEERING MANAGER	6600	WW	66600	0.10	13,373.91	1,722.44	4,692.00	19,788.35
9	SENIOR CIVIL ENGINEER	6600	WW	66600	0.10	9,657.99	1,243.86	3,528.49	14,430.35
2	UTILITY SERV LEAD WORKER	6600	WW	66600	1.00	77,826.20	9,351.06	12,730.59	99,907.86
2	UTILITY SERV WORKER 2	6600	WW	66600	1.00	57,963.36	7,501.04	18,897.69	84,362.08
2	UTILITY SERV WORKER 2	6600	WW	66600	1.00	60,846.24	7,874.11	23,223.38	91,943.73
TOTAL DIVISION					3.20	219,667.70	27,692.51	63,072.15	310,432.37

3	MECHANICAL TECHNICIAN	6600	WW	66200	0.20	15,392.00	1,991.88	4,387.45	21,771.33
9	WATER RECYCL PLANT OP SUPV	6600	WW	66200	0.15	15,452.42	1,990.13	5,486.55	22,929.09
3	SR MECHANICAL TECHNICIAN	6600	WW	66200	0.15	12,307.93	1,592.77	1,637.35	15,538.05
2	UTILITY SERV LEAD WORKER	6600	WW	66200	1.00	68,817.84	8,905.72	23,615.09	101,338.65
2	UTILITY SERV WORKER 2	6600	WW	66200	1.00	63,897.60	8,268.99	12,239.00	84,405.59
2	UTILITY SERV WORKER 2	6600	WW	66200	1.00	71,623.60	8,268.99	3,858.79	83,751.38
2	UTILITY SERV WORKER 2	6600	WW	66200	1.00	63,897.60	8,268.99	23,373.32	95,539.91
2	UTILITY SERV WORKER 2	6600	WW	66200	1.00	67,776.36	7,501.04	3,588.69	78,866.09
2	UTILITY SERV WORKER 2	6600	WW	66200	1.00	69,926.24	7,874.11	5,194.48	82,994.83
9	UTILITY SUPERVISOR	6600	WW	66200	0.75	60,552.53	7,798.61	28,866.34	97,217.47
9	UTILITY SUPERVISOR	6600	WW	66200	0.50	38,447.64	4,951.70	18,806.09	62,205.43
3	ENGINEERING TECH-SR	6600	WW	66200	0.20	16,369.60	2,118.39	3,566.02	22,054.01
2	UTILITY SERV WORKER 2	6600	WW	66200	1.00	72,977.60	8,268.99	5,344.42	86,591.01
3	WATER RESOURCES TECH	6600	WW	66200	0.10	8,500.96	1,100.11	2,207.38	11,808.45
TOTAL DIVISION					9.05	645,939.91	78,900.41	142,170.98	867,011.30



3	ACCOUNTING ASST 2	6600	WW	66300	0.50	32,054.90	3,695.74	1,713.21	37,463.85
3	ACCOUNTING ASST 2	6600	WW	66300	0.50	25,902.24	3,352.01	8,584.92	37,839.17
9	COMMERCIAL SERVICES MGR	6600	WW	66300	0.25	25,210.63	3,246.90	10,078.98	38,536.50
3	ACCOUNTING ASST 1	6600	WW	66300	0.50	23,652.72	3,060.90	4,999.13	31,712.75
3	ACCOUNTING ASST 2	6600	WW	66300	0.25	14,579.20	1,886.69	2,592.16	19,058.06
3	OFFICE ASST 2	6600	WW	66300	0.05	2,455.91	317.82	854.94	3,628.67
3	ENVIRONMENTAL CMPL INSPECT	6600	WW	66300	0.10	7,593.77	982.71	1,773.93	10,350.41
9	ENVIRONMENTAL SERV SUP	6600	WW	66300	0.10	9,811.61	1,263.65	3,976.86	15,052.11
3	ACCOUNTING ASST 2	6600	WW	66300	0.25	16,027.45	1,847.87	856.60	18,731.92
<b>TOTAL DIVISION</b>					<b>2.50</b>	<b>157,288.42</b>	<b>19,654.29</b>	<b>35,430.74</b>	<b>212,373.44</b>

3	ENVIRONMENTAL CMPL INSPECT	6600	WW	66400	0.40	30,375.07	3,930.84	7,095.74	41,401.65
9	ENVIRONMENTAL SERV SUP	6600	WW	66400	0.40	39,246.44	5,054.58	15,907.43	60,208.45
<b>TOTAL DIVISION</b>					<b>0.80</b>	<b>69,621.51</b>	<b>8,985.42</b>	<b>23,003.17</b>	<b>101,610.10</b>

3	ADMIN TECH	6600	WW	66700	0.90	60,166.08	7,786.09	15,784.37	83,736.55
9	ENGINEER/CONS MGR	6600	WW	66700	0.80	98,731.60	12,715.72	32,537.61	143,984.94
3	ENVIRONMENTAL CMPL INSPECT	6600	WW	66700	0.50	37,968.84	4,913.55	8,869.67	51,752.06
9	ENVIRONMENTAL SERV SUP	6600	WW	66700	0.50	49,058.05	6,318.23	19,884.29	75,260.56
3	LABORATORY ANALYST	6600	WW	66700	0.90	53,896.75	6,974.78	9,382.00	70,253.53
2	LEAD OPERATOR	6600	WW	66700	0.90	81,956.16	10,605.95	18,479.58	111,041.68
2	WATER RECY PLANT LEAD OP	6600	WW	66700	0.90	77,346.36	10,009.39	18,253.06	105,608.81
3	MECHANICAL TECHNICIAN	6600	WW	66700	0.70	53,872.00	6,971.58	15,356.08	76,199.66
2	WATER RECY PLANT OP 3	6600	WW	66700	1.00	82,052.88	10,618.46	24,265.43	116,936.78
2	WATER RECY PLANT OP 3	6600	WW	66700	0.90	73,847.59	9,556.62	18,081.14	101,485.35
2	WATER RECY PLANT LEAD OP	6600	WW	66700	0.90	81,198.94	10,507.95	22,200.12	113,907.01
2	WATER RECY PLANT OP TRAIN	6600	WW	66700	0.90	47,017.15	6,084.49	4,145.97	57,247.61
4	SENIOR LABORATORY ANALYST	6600	WW	66700	0.90	72,587.52	8,336.01	3,410.19	84,333.72
3	SR MECHANICAL TECHNICIAN	6600	WW	66700	0.70	57,437.02	7,432.92	7,640.98	72,510.92
9	WATER RECYCL PLANT OP SUPV	6600	WW	66700	0.75	77,262.08	9,950.65	27,432.74	114,645.46
3	WATER RESOURCES TECH	6600	WW	66700	0.80	68,007.68	8,800.87	17,659.05	94,467.60
<b>TOTAL DIVISION</b>					<b>12.95</b>	<b>1,072,406.69</b>	<b>137,583.26</b>	<b>263,382.29</b>	<b>1,473,372.24</b>



3	ADMIN TECH	6600	WW	66500	0.10	6,685.12	865.12	1,753.82	9,304.06
9	ENGINEER/CONS MGR	6600	WW	66500	0.10	12,341.45	1,589.47	4,067.20	17,998.12
9	ENGINEERING MANAGER	6600	WW	66500	0.15	20,060.87	2,583.66	7,038.00	29,682.52
3	LABORATORY ANALYST	6600	WW	66500	0.10	5,988.53	774.98	1,042.44	7,805.95
2	LEAD OPERATOR	6600	WW	66500	0.10	9,106.24	1,178.44	2,053.29	12,337.96
2	WATER RECY PLANT LEAD OP	6600	WW	66500	0.10	9,022.10	1,167.55	2,049.15	12,238.81
3	MECHANICAL TECHNICIAN	6600	WW	66500	0.10	7,696.00	995.94	2,193.73	10,885.67
2	WATER RECY PLANT OP 3	6600	WW	66500	0.10	8,205.29	1,061.85	2,009.02	11,276.15
9	WATER RECYCL PLANT OP SUPV	6600	WW	66500	0.10	10,301.61	1,326.75	3,657.70	15,286.06
2	WATER RECY PLANT LEAD OP	6600	WW	66500	0.10	9,022.10	1,167.55	2,466.68	12,656.33
4	SENIOR LABORATORY ANALYST	6600	WW	66500	0.10	8,065.28	926.22	378.91	9,370.41
2	WATER RECY PLANT OP TRAIN	6600	WW	66700	0.10	5,224.13	676.05	460.66	6,360.85
9	SENIOR CIVIL ENGINEER	6600	WW	66500	0.20	19,315.99	2,487.72	7,056.98	28,860.69
3	SR MECHANICAL TECHNICIAN	6600	WW	66500	0.15	12,307.93	1,592.77	1,637.35	15,538.05
3	WATER RESOURCES TECH	6600	WW	66500	0.10	8,500.96	1,100.11	2,207.38	11,808.45
<b>TOTAL DIVISION</b>					<b>1.70</b>	<b>151,843.60</b>	<b>19,494.17</b>	<b>40,072.31</b>	<b>211,410.08</b>
<b>TOTAL WASTEWATER DEPARTMENT</b>					<b>34.15</b>	<b>2,678,616.30</b>	<b>337,968.53</b>	<b>665,373.18</b>	<b>3,681,958.01</b>

3	ADMIN ASSISTANT	6700	WATER	67100	0.50	33,394.40	4,321.57	5,288.89	43,004.85
9	SENIOR CIVIL ENGINEER	6700	WATER	67100	0.50	48,289.97	6,219.30	17,642.46	72,151.73
8	DIR. OF PUBLIC WORKS & UTILIT	6700	WATER	67100	0.25	36,423.48	4,691.01	12,329.99	53,444.47
3	ENG TECH 11	6700	WATER	67100	0.50	30,827.16	3,989.34	8,696.47	43,512.97
3	OFFICE ASST 2	6700	WATER	67100	0.60	29,470.90	3,813.83	10,259.30	43,544.02
3	SECRETARY	6700	WATER	67100	0.75	47,874.66	5,314.18	2,545.63	55,734.47
9	SENIOR CIVIL ENGINEER	6700	WATER	67100	0.50	56,728.80	6,855.83	11,692.70	75,277.33
3	ENGINEERING TECH-SR	6700	WATER	67100	0.50	40,924.00	5,295.97	11,002.68	57,222.66
8	DIR FINANCE	6700	WATER	67100	0.10	14,067.79	1,811.80	4,831.30	20,710.89
8	CITY MANAGER	1100	WATER	67100	0.15	33,534.00	4,037.59	9,304.32	46,875.91
9	UTILITY MANAGER	6700	WATER	67100	0.75	77,262.08	9,950.65	24,327.23	111,539.95
<b>TOTAL DIVISION</b>					<b>5.10</b>	<b>448,797.23</b>	<b>56,301.08</b>	<b>117,920.95</b>	<b>623,019.26</b>
9	ENGINEERING MANAGER	6700	WATER	67200	0.10	13,373.91	1,722.44	4,692.00	19,788.35



4	WATER CONSERV COORD	6700	WATER	67200	1.00	80,912.00	10,470.82	21,985.10	113,367.92
<b>TOTAL DIVISION</b>									
					<b>1.10</b>	<b>94,285.91</b>	<b>12,193.26</b>	<b>26,677.10</b>	<b>133,156.27</b>

3	ACCOUNTING ASST 1	6700	WATER	67300	0.45	21,287.45	2,754.81	4,499.22	28,541.47
3	ACCOUNTING ASST 2	6700	WATER	67300	0.30	17,495.04	2,264.03	3,110.60	22,869.67
3	ACCOUNTING ASST 2	6700	WATER	67300	0.50	32,054.90	3,695.74	1,713.21	37,463.85
3	ACCOUNTING ASST 2	6700	WATER	67300	0.50	25,902.24	3,352.01	8,584.92	37,839.17
3	ACCOUNTING ASST 2	6700	WATER	67300	0.25	16,027.45	1,847.87	856.60	18,731.92
9	COMMERCIAL SERVICES MGR	6700	WATER	67300	0.25	25,210.63	3,246.90	10,078.98	38,536.50
3	OFFICE ASST 2	6700	WATER	67300	0.15	7,367.72	953.46	2,564.82	10,886.01
2	WATER SERVICE REP	6700	WATER	67300	1.00	64,355.20	8,328.21	12,261.49	84,944.89
2	WATER SERVICE REP	6700	WATER	67300	1.00	64,355.20	8,328.21	19,220.53	91,903.93
2	WATER SERVICE REP LEAD	6700	WATER	67300	1.00	69,160.00	8,950.00	23,631.90	101,741.90
<b>TOTAL DIVISION</b>									
					<b>5.40</b>	<b>343,215.83</b>	<b>43,721.23</b>	<b>86,522.26</b>	<b>473,459.32</b>

2	UTILITY TECHNICIAN	6700	WATER	67400	1.00	72,259.20	9,351.06	19,608.91	101,219.18
<b>TOTAL DIVISION</b>									
					<b>1.00</b>	<b>72,259.20</b>	<b>9,351.06</b>	<b>19,608.91</b>	<b>101,219.18</b>

2	ASSISTANT UTILITY SYSTEM OP	6700	WATER	67700	1.00	67,204.80	8,696.97	23,535.83	99,437.60
2	ELECT MAINT WORKER 2	6700	WATER	67700	1.00	77,750.40	10,061.68	19,878.74	107,690.82
9	ENGINEERING MANAGER	6700	WATER	67700	0.40	53,495.64	6,889.75	18,767.99	79,153.38
3	ENGINEERING TECH-SR	6700	WATER	67700	0.75	61,386.00	7,943.96	13,372.56	82,702.53
2	UTILITY SERVICE LEAD WKR	6700	WATER	67700	1.00	74,659.20	9,661.65	19,643.71	103,964.56
2	UTILITY SERV WORKER 2	6700	WATER	67700	1.00	67,776.36	7,501.04	3,588.69	78,866.09
2	UTILITY SERV WORKER 1	6700	WATER	67700	1.00	53,289.60	6,896.21	11,688.89	71,874.70
2	UTILITY SERV WORKER 2	6700	WATER	67700	1.00	60,846.24	7,874.11	23,223.38	91,943.73
2	UTILITY SERV WORKER 2	6700	WATER	67700	1.00	57,963.36	7,501.04	11,938.65	77,403.04
2	UTILITY SERV WORKER 2	6700	WATER	67700	1.00	57,963.36	7,501.04	18,897.69	84,362.08
2	UTILITY SERV WORKER 2	6700	WATER	67700	1.00	60,846.24	7,874.11	23,223.38	91,943.73
2	UTILITY SUPERVISOR	6700	WATER	67700	0.25	20,087.60	2,599.54	6,045.44	28,732.58
2	UTILITY SUPERVISOR	6700	WATER	67700	0.50	38,263.68	4,951.70	11,996.96	55,212.34
2	UTILITY SYSTEM OPERATOR	6700	WATER	67700	1.00	72,259.20	9,351.06	23,784.19	105,394.46
2	UTILITY TECHNICIAN	6700	WATER	67700	1.00	72,259.20	9,351.06	23,784.19	105,394.46



<b>TOTAL DIVISION</b>									
3	ENGINEERING TECH-SR	6700	WATER	67500	0.05	4,092.40	529.60	891.50	5,513.50
<b>TOTAL DIVISION</b>									
<b>TOTAL WATER DEPARTMENT</b>									
<b>TOTAL WATER RESOURCES DEPARTMENT</b>									
3	SECRETARY	6500	TRANSIT	65200	0.55	-	-	-	-
3	SECRETARY	6500	TRANSIT	65200	0.15	8,623.68	1,115.99	1,554.17	11,293.84
9	TRANSIT MANAGER	6500	TRANSIT	65200	0.50	57,318.25	7,382.06	21,542.55	86,242.86
<b>TOTAL DIVISION</b>									
<b>TOTAL TRANSIT DEPARTMENT</b>									
3	SECRETARY	6500	TRANSIT	65300	0.15	-	-	-	-
3	SECRETARY	6500	TRANSIT	65300	0.10	5,749.12	743.99	1,036.12	7,529.23
8	DIR. OF PUBLIC WORKS & UTILIT	6500	TRANSIT	65300	0.10	14,569.39	1,876.40	4,931.99	21,377.79
9	TRANSIT MANAGER	6500	TRANSIT	65300	0.50	57,318.25	7,382.06	21,542.55	86,242.86
<b>TOTAL DIVISION</b>									
<b>TOTAL TRANSIT DEPARTMENT</b>									
9	CITY ENGINEER	1100	ST MAINT	24110	0.10	12,736.46	1,640.34	4,564.03	18,940.83
4	INSPECTION SUPERVISOR	2411	ST MAINT	24110	0.70	71,737.12	9,283.50	17,688.48	98,709.10
3	OFFICE ASST 2	1100	ST MAINT	24110	0.50	30,321.60	3,336.40	1,654.92	35,312.92
2	PUBLIC WORKS CREW SUPV	2411	ST MAINT	24110	1.00	76,065.60	9,843.65	19,795.95	105,705.20
2	PUBLIC WORKS CREW SUPER	2411	ST MAINT	24110	1.00	-	-	-	-
3	PUBLIC WORKS INSPECTOR 2	2411	ST MAINT	24110	0.25	22,510.80	2,913.12	6,164.52	31,588.44
9	PUBLIC WORKS SUPERVISOR	2411	ST MAINT	24110	0.75	-	-	-	-
2	STREET MAINT LEAD WORKER	2411	ST MAINT	24110	1.00	70,532.80	9,127.65	23,699.36	103,359.81
2	STREET MAINT WORKER 2	2411	ST MAINT	24110	1.00	56,652.96	7,331.46	23,002.94	86,987.36
2	STREET MAINT WORKER 2	2411	ST MAINT	24110	1.00	62,462.40	8,083.26	23,302.80	93,848.46
2	STREET MAINT WORKER 2	2411	ST MAINT	24110	1.00	71,542.40	8,083.26	5,273.90	84,899.56
2	STREET MAINT WORKER 2	2411	ST MAINT	24110	1.00	62,462.40	8,083.26	12,168.48	82,714.14
2	STREET MAINT LEAD WORKER	2411	ST MAINT	24110	1.00	70,521.36	9,126.17	23,698.80	103,346.33
2	STREET MAINT WORKER 2	2411	ST MAINT	24110	1.00	62,462.40	8,083.26	23,302.80	93,848.46



2	STREET MAINT WORKER 2	2411	ST MAINT	24110	1.00	62,462.40	8,083.26	23,302.80	93,848.46
2	STREET MAINT WORKER 2	2411	ST MAINT	24110	1.00	62,462.40	8,083.26	12,168.48	82,714.14
2	STREET MAINT WORKER 2	2411	ST MAINT	24110	1.00	64,862.40	8,393.84	23,337.60	96,593.84
2	STREET MNTC WKR 11	2411	ST MAINT	24110	1.00	53,944.80	6,981.00	18,682.94	79,608.74
2	TRAFFIC SIGNAL LIGHT TECH			24110	1.00			-	
2	TRAF SIG LIGHT TECH 2	2411	ST MAINT	24110	1.00	77,750.40	10,061.68	24,054.02	111,866.10
2	TRAFFIC SIGNAL LIGHT TECH	2411	ST MAINT	24110	1.00	67,158.00	8,690.92	19,358.25	95,207.17
TOTAL STREET MAINTENANCE					18.30	1,058,648.70	135,229.28	305,221.06	1,499,099.03

7	FIREFIGHTER	1100	SAFER	22300	1.00	80,163.32	27,314.05	28,375.02	135,852.38
7	FIREFIGHTER	1100	SAFER	22300	1.00	81,363.32	27,722.92	28,392.42	137,478.66
7	FIREFIGHTER	1100	SAFER	22300	1.00	82,563.32	28,131.80	17,275.50	127,970.62
7	FIREFIGHTER /PARAMEDIC	1100	SAFER	22300	1.00	90,379.40	30,794.97	29,231.32	150,405.69
7	FIREFIGHTER /PARAMEDIC	1100	SAFER	22300	1.00	87,979.40	29,977.22	29,196.52	147,153.14
7	FIREFIGHTER	1100	SAFER	13500	1.00	81,363.32	27,722.92	28,392.42	137,478.66
TOTAL SAFER GRANT					6.00	503,812.07	171,663.89	160,863.20	836,339.16

3	ADMIN ASST	2413	ST MAINT FF	24130	0.10			-	
9	BUDGET/GRANTS PROG MGR	2413	ST MAINT FF	24130	0.60			-	
8	DIR. OF PUBLIC WORKS & UTILIT	2413	ST MAINT FF	24130	0.10	14,569.39	1,876.40	2,322.05	18,767.85
TOTAL STREET MAINTENANCE FF					0.80	14,569.39	1,876.40	2,322.05	18,767.85

8	DIR. OF PUBLIC WORKS & UTILIT	6100	AIRPORT	61100	0.05	7,284.70	938.20	2,466.00	10,688.89
3	SECRETARY	6100	AIRPORT	61100	0.30	-	-	-	-
9	SENIOR CIVIL ENGINEER	6100	AIRPORT	61100	0.15	15,969.69	2,056.75	5,590.39	23,616.83
9	AIRPORT DIVISION MGR	6100	AIRPORT	61100	1.00	54,925.20	7,073.86	31,101.73	93,100.79
TOTAL AIRPORT DEPARTMENT					1.50	78,179.59	10,068.81	39,158.12	127,406.51

9	GEO INFO SYS MGR	7300	INFO TECH	73100	1.00	100,842.50	12,987.59	37,075.62	150,905.71
1	INFO TECH SPEC II CONF	7300	INFO TECH	73100	1.00	99,582.60	11,539.44	2,731.99	113,854.02
1	INFO TECH SPEC II CONF	7300	INFO TECH	73100	1.00	97,495.60	11,539.44	2,701.72	111,736.76
1	INFO TECH SPEC I CONF	7300	INFO TECH	73100	1.00	84,019.20	9,620.24	3,859.04	97,498.48



1	INFO TECH SPEC II CONF	7300	INFO TECH	73100	1.00	89,769.60	11,539.44	18,040.98	119,350.01
9	INFO TECHNOLOGY MANAGER	7300	INFO TECH	73100	1.00	100,842.50	12,987.59	40,315.91	154,146.00
4	PROGRAMMER ANALYST	7300	INFO TECH	73100	1.00	82,388.80	10,661.93	17,882.16	110,932.90
TOTAL INFORMATION SYSTEMS DEPARTMENT						654,940.80	80,875.66	122,607.42	858,423.88

4	ACCOUNTANT ANALYST	7200	GEN SERV	72200	0.05	3,981.92	501.79	889.35	5,373.06
3	MAIL SERVICES ASST	7200	GEN SERV	72200	0.50	23,753.60	3,073.95	9,169.46	35,997.02
3	OFFICE ASST 2	7200	GEN SERV	72200	0.50	25,781.60	3,336.40	5,798.32	34,916.31
TOTAL DIVISION						53,517.12	6,912.14	15,857.13	76,286.39

3	MAIL SERVICES ASST	7200	GEN SERV	72300	0.50	22,828.00	2,954.17	9,120.00	34,902.17
4	ACCOUNTANT ANALYST	7200	GEN SERV	72300	0.05	3,981.92	501.79	889.35	5,373.06
3	OFFICE ASST 2	7200	GEN SERV	72300	0.50	25,781.60	3,336.40	9,277.84	38,395.83
TOTAL DIVISION						52,591.52	6,792.36	19,287.19	78,671.07

1	ADMIN TECHNICIAN	7200	GEN SERV	72400	0.15	14,067.79	1,811.80	4,831.30	20,710.89
8	DIR FINANCE	7200	GEN SERV	72400	0.10	10,084.25	1,298.76	4,031.59	15,414.60
9	COMMERCIAL SERVICES MGR	7200	GEN SERV	72400	0.10	10,084.25	1,298.76	4,031.59	15,414.60
TOTAL DIVISION						24,152.04	3,110.56	8,862.89	36,125.49
TOTAL GENERAL SERVICES DEPARTMENT						130,260.68	16,815.06	44,007.21	191,082.95

1	SECRETARY	7400	RISK MGMT	74100	0.50			-	
3	SECRETARY	7400	RISK MGMT	74100	1.00			-	
9	RISK MANAGER	7400	RISK MGMT	74100	1.00	97,707.50	12,583.83	18,008.07	128,299.40
TOTAL RISK MANAGEMENT DEPARTMENT						97,707.50	12,583.83	18,008.07	128,299.40

1	HUM RES SPECIALIST CONF	7100	RETIREE BENE	71300	0.50	36,991.20	4,748.21	10,933.38	52,672.79
9	HUMAN RESOURCES MGR	7100	RETIREE BENE	71300	0.10	11,961.07	1,540.48	2,602.45	16,104.00
TOTAL EMPLOYEE BENEFITS DEPARTMENT						48,952.27	6,288.68	13,535.83	68,776.79

1	HUM RES SPECIALIST CONF	7600	WORK COMP	76100	0.50	36,991.20	4,748.21	10,933.38	52,672.79
8	HUMAN RESOURCES MGR	7600	WORK COMP	76100	0.30	37,981.11	4,621.43	7,807.35	50,409.89
TOTAL WORKER'S COMPENSATION DEPARTMENT						74,972.31	9,369.64	18,740.73	103,082.68



4	ACCOUNTANT ANALYST	5300	PCDC CIP	53100	0.30	23,891.52	3,010.74	5,336.10	32,238.36
9	BUDGET/GRANTS PROG MGR	5300	PCDC CIP	53100	0.00			-	
9	ENGINEERING MANAGER	5300	PCDC CIP	53100	0.20	25,472.92	3,280.68	9,128.06	37,881.66
4	PROJ MGR GREEN BUILDING	5300	PCDC CIP	53100	0.20	18,353.92	2,375.18	4,444.03	25,173.13
3	PUBLIC WORKS INSPECTOR 2	5300	PCDC CIP	53100	0.50	45,021.60	5,826.25	12,329.03	63,176.88
3	SECRETARY	5300	PCDC CIP	53100	0.05	2,874.56	372.00	518.06	3,764.61
9	SENIOR CIVIL ENGINEER	5300	PCDC CIP	53100	0.15	15,969.69	2,056.75	5,590.39	23,616.83
9	SENIOR CIVIL ENGINEER	5300	PCDC CIP	53100	0.40	44,812.64	5,484.66	12,156.38	62,453.69
<b>TOTAL PCDC - 5300 CIP PROJECTS</b>					<b>1.80</b>	<b>176,396.85</b>	<b>22,406.25</b>	<b>49,502.05</b>	<b>248,305.16</b>
4	ACCOUNTANT ANALYST	6700	WTR CIP	67999	0.10	7,963.84	1,003.58	1,778.70	10,746.12
<b>TOTAL WATER - 8399 CIP PROJECTS</b>					<b>0.10</b>	<b>7,963.84</b>	<b>1,003.58</b>	<b>1,778.70</b>	<b>10,746.12</b>
4	ACCOUNTANT ANALYST	6600	WSTWTR CIP	66999	0.10	7,963.84	1,003.58	1,778.70	10,746.12
<b>TOTAL SEWER - 8299 CIP PROJECTS</b>					<b>0.10</b>	<b>7,963.84</b>	<b>1,003.58</b>	<b>1,778.70</b>	<b>10,746.12</b>
9	SENIOR CIVIL ENGINEER	3140	PARK/REC CIP	31400	0.10	10,646.46	1,371.17	3,726.93	15,744.55
<b>TOTAL PARK/REC - 3140 CIP PROJECTS</b>					<b>0.10</b>	<b>10,646.46</b>	<b>1,371.17</b>	<b>3,726.93</b>	<b>15,744.55</b>
4	ACCOUNTANT ANALYST	3160	PW CIP	31600	0.25	19,909.60	2,508.95	2,700.21	25,118.76
3	ADMIN ASST	3160	PW CIP	31600	0.10			-	
9	BUDGET/GRANTS PROG MGR	3160	PW CIP	31600	0.30			-	
8	DIR. OF PUBLIC WORKS & UTILIT	3160	PW CIP	31600	0.10	14,569.39	1,876.40	4,514.47	20,960.26
9	ENGINEERING MANAGER	3160	PW CIP	31600	0.70	89,155.22	11,482.37	31,948.20	132,585.80
4	PROJ MGR GREEN BUILDING	3160	PW CIP	31600	0.75	68,827.20	8,906.93	16,665.11	94,399.24
3	PUBLIC WORKS INSPECTOR 2	3160	PW CIP	31600	0.60	54,025.92	6,991.49	14,794.84	75,812.25
3	PUBLIC WORKS INSPECTOR 2	3160	PW CIP	31600	0.50	45,021.60	5,826.25	12,329.03	63,176.88
3	SECRETARY	3160	PW CIP	31600	0.20	11,498.24	1,487.99	2,072.23	15,058.46
9	SENIOR CIVIL ENGINEER	3160	PW CIP	31600	0.50	53,232.30	6,855.83	18,634.64	78,722.77
9	SENIOR CIVIL ENGINEER	3160	PW CIP	31600	0.50	56,015.80	6,855.83	15,195.48	78,067.11
<b>TOTAL PUBLIC WORKS - 3160 CIP PROJECTS</b>					<b>4.50</b>	<b>412,255.27</b>	<b>52,792.04</b>	<b>118,854.21</b>	<b>583,901.52</b>



9	PARKS & LANDSCAPE MANAGER	1100	LAD	25110	0.25	24,797.85	3,193.74	9,996.11	37,987.70
<b>TOTAL LAD'S - 2510 LAD'S</b>									
					<b>0.25</b>	<b>24,797.85</b>	<b>3,193.74</b>	<b>9,996.11</b>	<b>37,987.70</b>
3	ADMIN ASST	5400	PCDC	54100	0.05			-	
8	CITY MANAGER	5400	PCDC	54100	0.20	44,712.00	5,383.46	12,405.76	62,501.22
8	DIR FINANCE	5400	PCDC	54100	0.20	28,135.58	3,623.60	9,662.59	41,421.78
9	ECONOMIC DEV/REDEV MGR	5400	PCDC	54100	1.00	121,311.96	15,623.87	38,668.27	175,604.10
<b>TOTAL PCDC - 5400</b>									
					<b>1.45</b>	<b>194,159.54</b>	<b>24,630.93</b>	<b>60,736.62</b>	<b>279,527.09</b>
9	HOUSING ADMINISTRATOR	5110	LOW/MOD	51110	1.00	107,635.00	13,862.40	37,504.24	159,001.64
9	SENIOR PLANNER	5110	LOW/MOD	51110	0.20	18,128.66	2,334.80	7,653.68	28,117.14
9	HOUSING PROG M SPECIALIST	5110	LOW/MOD	51110	1.00	90,643.30	11,674.02	34,093.11	136,410.44
<b>TOTAL LOW MOD 2130</b>									
					<b>2.20</b>	<b>216,406.96</b>	<b>27,871.23</b>	<b>79,251.03</b>	<b>323,529.22</b>
<b>TOTAL REDEVELOPMENT DEPARTMENT</b>									
					<b>3.65</b>	<b>410,566.50</b>	<b>52,502.15</b>	<b>139,987.66</b>	<b>603,056.31</b>
3	PERMIT PROCESSING TECH	6300	DEV SERVICES	63200	1.00	61,027.20	7,897.53	21,584.54	90,509.27
3	BUILDING INSPECTOR 1	6300	DEV SERVICES	63200	1.00	64,537.20	8,351.76	17,486.96	90,375.92
3	BUILDING INSPECTOR 1	6300	DEV SERVICES	63200	1.00	68,050.20	8,351.76	17,537.90	93,939.86
<b>SENIOR BUILDING INSPECTOR</b>									
9	CHIEF BLDG OFFICIAL	6300	DEV SERVICES	63200	1.00	107,635.00	13,862.40	37,504.24	159,001.64
4	NEIGHBORHOOD PRESERV. CO	1100	DEV SERVICES	63200	0.45	36,410.40	4,711.87	4,882.85	46,005.12
<b>TOTAL DEV SERVICES FUND 6250</b>									
					<b>5.45</b>	<b>337,660.00</b>	<b>43,175.32</b>	<b>98,996.50</b>	<b>479,831.82</b>
<b>TOTAL ALL OTHER FUNDS (NOT GF)</b>									
					<b>117.65</b>	<b>8,731,190.36</b>	<b>1,215,439.27</b>	<b>2,370,056.14</b>	<b>12,316,685.76</b>
<b>TOTAL CITY EMPLOYEE ALL FUNDS</b>									
					<b>334.00</b>	<b>25,161,076.14</b>	<b>5,688,753.96</b>	<b>6,305,154.12</b>	<b>37,154,984.22</b>