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To: [REDACTED]
jcthompson@cityofpetaluma.org; Orozco, Uriel; petalumaplanning@ci.petaluma.ca.us; -- City Clerk; -- City Council
Subject: How can City claim it can only afford outsourcing for most-critical planning function while hiring scores of less-critical roles?
Date: Thursday, August 3, 2023 11:02:36 AM

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Dear City Council and Planning Commission,

If pensions are TRULY a huge factor to City, I encourage you to consider **rather than outsourcing our most-critical** Planning Function for Petaluma's current and future quality of life, economic viability, and environmental health... to **shift outsourcing to our least-critical and most commodity-type functions**.

In total, why is city hiring all these other less-critical roles rather than outsourcing (Item 10 of CC agenda for next meeting)?

"Resolution Authorizing ... the Position or Funding Allocations Associated with the Adopted Fiscal Year 23/24 Budget by: 1) Authorizing the Position Allocations of 1.5 Administrative Assistants, One (1) Associate Civil Engineer, Two (2) Business Systems Analysts, One (1) Deputy Director of Operations, One (1) Deputy Director of Parks and Recreation, One (1) Environmental Services Analyst, One (1) Facilities Supervisor; One (1) Fire Captain, Four (4) Human Resources Analyst I/II, One (1) Information Technology Specialist II, Two (2) Management Analyst I/II, One (1) Management Analyst I/II Limited Term, One (1) Parks Maintenance Worker I/II, One (1) Police Sergeant, One (1) Senior Civil Engineer, One (1) Senior Facilities Technician, Three (3) Senior Management Analysts, One (1) Utility Technician, and One (1) Water Service Representative..."

<https://cityofpetaluma.primegov.com/Portal/Meeting?meetingTemplateId=5294>

Unlike Planning, some of above roles are **very low cost** to outsource.

To Petalumans, it makes no sense to outsource a) Petaluma's Vision for the Future (the writing of our next General Plan), b) the influence of all major development projects (analyses, recommendations), and c) the decision making of minor developments ("ministerially" approved -- see here: <https://cityofpetaluma.org/planning-projects/>

BTW -- where are the public meetings for any of these administrative-approved projects?!!!! I have never seen any public meetings listed on City website or announced for these "staff"-approved projects!!!

If pensions are truly a key reason for out-sourcing, then why are we not equally extending that

practice for lower-critical functions?

Regards,
Taryn