

**Resolution No. 2023-XXX N.C.S.  
of the City of Petaluma, California**

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PETALUMA RATIFYING THE  
MEMORANDA OF UNDERSTANDING, EFFECTIVE JULY 1, 2023 – JUNE 30, 2026, REACHED BY  
THE DULY AUTHORIZED REPRESENTATIVES OF THE CITY OF PETALUMA AND THE  
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, UNIT 7**

**WHEREAS**, the City of Petaluma and the International Association of Fire Fighters (IAFF), Unit 7, through their duly authorized representatives, have concluded their mutual obligation to meet and confer in good faith with respect to the successor contract provision provided by Section 1.2 of the IAFF Memorandum of Understanding (MOU), effective July 1, 2021 – June 30, 2023, in accordance with the Meyers- Miliias-Brown Act and the City's Employer-Employee Relations, Rules and Regulations (Resolution No. 55412 N.C.S.); and

**WHEREAS**, the duly authorized representatives of the City and the IAFF have reached Tentative Agreement and executed this MOU, effective July 1, 2023 – June 30, 2026, and recommend its approval by the City Council; and

**WHEREAS**, the City Manager, pursuant to Section 28 of the Charter of the City of Petaluma, and as the City's Municipal Employees' Relations Officer (Resolution No. 5375 N.C.S.), is required and empowered to make a recommendation to the City Council on matters related to good faith bargaining and employees' compensation; and

**WHEREAS**, the City Manager has reviewed and concurs with said MOU, effective July 1, 2023 – June 30, 2026, for IAFF, Unit 7, and does recommend that the City Council ratify said MOU; and

**WHEREAS**, the proposed action is exempt from the requirements of the California Environmental Quality Act (CEQA) in accordance with CEQA Guidelines Section 15378(b)(4), in that, approving this action does not meet CEQA's definition of a "project," because the action does not have the potential for resulting either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment, and because this is a personnel-related action that constitutes organizational or administrative activities of governments that will not result in direct or indirect physical changes in the environment.

**NOW, THEREFORE, BE IT RESOLVED**, by the City Council of the City of Petaluma as follows:

1. Declares the above recitals to be true and correct and are incorporated into this resolution as findings of the City Council.
2. Finds that the proposed action is exempt from the requirements of the California Environmental Quality Act (CEQA) in accordance with CEQA Guidelines Section 15378(b)(4), in that, approving this action does not meet CEQA's definition of a "project," because the action does not have the potential for resulting either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment, and because this is a personnel-related action that constitutes organizational or administrative activities of governments that will not result in direct or indirect physical changes in the environment.
3. Ratifies the MOU, effective July 1, 2023 – June 30, 2026, between the City of Petaluma and the International Association of Fire Fighters (IAFF), Unit 7, attached to and incorporated as Exhibit A.

Under the power and authority conferred upon this Council by the Charter of said City.

<b>REFERENCE:</b>	I hereby certify the foregoing Resolution was introduced and adopted by the Council of the City of Petaluma at a Regular meeting on the 2 <sup>nd</sup> day of October 2023, by the following vote:	Approved as to form:
		<hr/> City Attorney
<b>AYES:</b>		
<b>NOES:</b>		
<b>ABSENT:</b>		
<b>ABSTAIN:</b>		
<b>ATTEST:</b>	<hr/> City Clerk	<hr/> Mayor